1. CALL TO ORDER – 6:00 PM

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL & ANNOUNCEMENTS

4. APPROVAL OF SEPTEMBER 26, 2017 AGENDA

5. APPROVAL OF MINUTES
   5.1 September 21, 2017

6. PUBLIC COMMENT-AGENDA ITEMS
   Public comment is limited to residents or taxpayers of the District (Board Policy 903). Each public comment by a participant shall be limited to three (3) minutes duration. The Board will follow Board Policy 903 during the public meeting. Copies of comment slips and Policy 903 are on the table in the back of the boardroom. Public comment slips must be submitted to the Board Secretary before the meeting is called to order.

7. REPORTS
   There are no reports.

8. BUDGET ADMINISTRATION
   There are no items.

9. OTHER FISCAL MATTERS
   9.1 Use of Facilities
      There are no items.

   9.2 Fundraisers
      There are no items.

   9.3 Contracts/Agreements/Memoranda of Understanding
      The Administration recommends approval of the following subject to the final review of the Chief Financial Officer, Business Administrator, and District Solicitor:
      9.3A Employee Settlement Agreement

   9.4 Resolution to Consider Relief Requested for Certain Property Owners in the 1400 Block of S. 14th Street, Harrisburg, Pennsylvania to Exonerate Unpaid Tax Obligations or Refund Previously Due and Paid Real Estate Taxes Retroactive to Tax Year 2014
10. PERSONNEL ACTIONS
There are no items.

11. POLICY
There are no items.

12. PROGRAMS
There are no items.

13. PUBLIC COMMENT-NON-AGENDA ITEMS
Public comment is limited to residents or taxpayers of the District (Board Policy 903). Each public comment by a participant shall be limited to three (3) minutes duration. The Board will follow Board Policy 903 during the public meeting. Copies of comment slips and Policy 903 are on the table in the back of the boardroom. Public comment slips must be submitted to the Board Secretary before the meeting is called to order.

14. ADJOURNMENT

Notice is hereby given that the Board of School Directors of The School District of the City of Harrisburg, Harrisburg, Pennsylvania will conduct a special meeting on Tuesday, September 26, 2017 at 6:00p.m. in the boardroom at the Lincoln Administration Building, 1601 State Street, Harrisburg, PA 17103. The purpose of the meeting is to consider relief requested for certain property owners in the 1400 Block of S. 14th Street, Harrisburg, Pennsylvania to exonerate unpaid tax obligations or refund previously due and paid real estate taxes retroactive to tax year 2014 and to consider other matters that come before the Board. If you are a person with disabilities or require other accommodations, please contact the Superintendent’s Office at 717-703-4024.

Carol Kaufmann, Board Secretary

Insert Date: September 24, 2017
Regular Meetings (begin at 6:30pm):

- One Legislative (voting) meeting is held every third Monday of the month with two meetings in August only (no regular meeting is scheduled for July)
- Location: Boardroom, Lincoln Administrative Offices, 1601 State Street, Harrisburg, PA 17103
  - Monday, August 7, 2017
  - August 21, 2017
  - Monday, September 18, 2017
  - Monday, October 16, 2017
  - Monday, November 20, 2017
  - Monday, December 4, 2017-Reorganization Meeting
  - December 18, 2017-Regular Meeting
  - Tuesday, January 16, 2018 (January 15 is MLK Day)
  - Tuesday, February 20, 2018 (February 19 is President’s Day)
  - Monday, March 19, 2018
  - Tuesday, April 16, 2018
  - Monday, May 21, 2018
  - Monday, June 18, 2018

Committee Meetings (non-voting):

- Meetings are open to the public with the exception of the Human Resources and Ad Hoc Negotiations Committees.
- No meetings in July unless scheduled by Chair.
- Location: Boardroom, Lincoln District Administrative Offices, 1601 State Street, Harrisburg, PA 17103 unless otherwise noted.

<table>
<thead>
<tr>
<th>Committees</th>
<th>Dates:</th>
<th>Times:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic, Instruction, and Student Support</td>
<td>1st Thursday of the month</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Budget, Finance, and Facilities</td>
<td>1st &amp; 2nd Mondays of the month</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>Community Relations</td>
<td>4th Wednesday of the month</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>Policy and Procedure</td>
<td>4th Tuesday of the month</td>
<td>5:30 p.m.</td>
</tr>
</tbody>
</table>
Prior to the Call to Order, the Board Secretary read the following statement:

“Once the meeting is called to order no public comment slips will be accepted by the Board. Public comment is limited to Harrisburg City residents only. School District Policy 903 will be followed during the Board of School Directors public meeting. Copies of this policy are on the table in the back of the room.”

1. & 2. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Board of School Directors of the Harrisburg School District held a special meeting on Monday, September 18, 2017 in the boardroom of the Administration Building, 1601 State Street, Harrisburg, PA 17103 pursuant to due notice to each Board Member. Danielle Robinson, President, Board of School Directors, called the meeting to order at 6:425p.m. followed by the flag salute.

3. ROLL CALL & ANNOUNCEMENTS

Roll Call:
Lionel Gonzalez Present (9) Present (0) Absent
Ausha Green Present
Matthew Krupp Present
Judd R. Pittman Present
Danielle Robinson Present
Ellis R. Roy, Jr. Present
Ryan Sanders Present
James R. Thompson Present (by phone)
Melvin Wilson, Jr. Present

Present: Dr. Sybil Knight-Burney, Superintendent
Dr. Audrey Utley, Chief Recovery Officer
James Snell, Chief Financial Officer
Bilal Hasan, Assistant Business Administrator
Samuel T. Cooper, III, Esq., Solicitor
Carol Kaufmann, Board Secretary

Ms. Robinson apologized to the public for the delay in the start of the meeting. She announced that an executive session was held this evening from 5:38p.m. to 6:39p.m. to receive information about personnel, legal, real estate, and tax assessment appeals.
4. **APPROVAL OF SEPTEMBER 18, 2017 AGENDA**

   **Motion:** Mr. Roy moved to amend the September 18, 2017 agenda to add Item 9.8 Approval A Resolution Authorizing The School District Of The City Of Harrisburg To Exonerate Real Property Tax And Discharge Real Property Tax Liens For Real Property Owned By The City Of Harrisburg, Pennsylvania Known And Numbered As 1600 South Cameron Street, Harrisburg, Pennsylvania and Item 10.13 Personnel Addendum

   **Second:** Mr. Wilson

   **Discussion:** None

   **Roll Call:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Gonzalez</td>
<td>Yes</td>
<td>(9) Yes</td>
</tr>
<tr>
<td>Ms. Green</td>
<td>Yes</td>
<td>(0) No</td>
</tr>
<tr>
<td>Mr. Krupp</td>
<td>Yes</td>
<td>Motion carried</td>
</tr>
<tr>
<td>Mr. Pittman</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Roy</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Sanders</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Thompson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Wilson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Ms. Robinson</td>
<td>Yes</td>
<td></td>
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</tbody>
</table>

   **Motion:** Mr. Roy moved to approve the amended September 18, 2017 agenda as presented.

   **Second:** Mr. Wilson

   **Discussion:** None

   **Roll Call:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Green</td>
<td>Yes</td>
<td>(9) Yes</td>
</tr>
<tr>
<td>Mr. Krupp</td>
<td>Yes</td>
<td>(0) No</td>
</tr>
<tr>
<td>Mr. Pittman</td>
<td>Yes</td>
<td>Motion carried</td>
</tr>
<tr>
<td>Mr. Roy</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Sanders</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Thompson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Wilson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Gonzalez</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Ms. Robinson</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

5. **APPROVAL OF MINUTES**

   **5.1** **August 21, 2017**

   **Motion:** Mr. Gonzalez moved to approve Item 5.1 as presented.

   **Second:** Mr. Wilson

   **Discussion:** None

   **Roll Call:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Krupp</td>
<td>Yes</td>
<td>(9) Yes</td>
</tr>
<tr>
<td>Mr. Pittman</td>
<td>Yes</td>
<td>(0) No</td>
</tr>
<tr>
<td>Mr. Roy</td>
<td>Yes</td>
<td>Motion carried</td>
</tr>
<tr>
<td>Mr. Sanders</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Thompson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Wilson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Gonzalez</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Ms. Green</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Ms. Robinson</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>
6. **PUBLIC COMMENT-AGENDA ITEMS**
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*Sylvia Rigal-609 Curtin Street*- asked about the purpose of Items 9.3C and D and why two classrooms are needed at Foose for preschool when we just opened classes at Hamilton for preschool.

*Autumn Cooper-2224 Green Street*- asked if plans were being made to hold graduation 2018 at a bigger facility because of space issues at The Forum. Dr. Knight stated Administration is looking at this.

*Charisse Grayer-1930 Holly Street*- asked the Board to support the Use of Facilities Request to hold Zoombalicious at three schools.

7. **REPORTS**
Reports from the Superintendent, Board Committees, and the CRO are available on the District’s website at [www.hbgsd.us](http://www.hbgsd.us)

7.1 **Presentations:**
A. PinnacleHealth and UPMC Alliance and Career Partnership  
*Tina L. Nixon, Senior Vice President Mission Effectiveness, Chief Diversity Officer, PinnacleHealth System*

B. Marshall Math Science Academy (MMSA) STEAM Partnership with Habitat for Humanity  
*Sheri Kutz, Teacher at MMSA*

8. **BUDGET ADMINISTRATION**
The Business office recommends approval of the following budget administration items:

<table>
<thead>
<tr>
<th>Date</th>
<th>Check Numbers</th>
<th>Amount</th>
<th>Date</th>
<th>Check Numbers</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.1 6/30/97</td>
<td>115463</td>
<td>$7,284.44</td>
<td>8.5 8/29/17</td>
<td>115933-115934</td>
<td>$75,000.00</td>
</tr>
<tr>
<td>8.2a 8/15/17</td>
<td>115824-115838</td>
<td>$216,725.90</td>
<td>8.6 8/30/17</td>
<td>115935</td>
<td>$5,231.89</td>
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<tr>
<td>8.2b 8/15/17</td>
<td>115839-115844</td>
<td>$401,418.56</td>
<td>8.7 9/1/17</td>
<td>115936-116001</td>
<td>$4,200,941.60</td>
</tr>
<tr>
<td>8.3 8/24/17</td>
<td>115873-115874</td>
<td>$12,947.70</td>
<td>8.8a 9/8/17</td>
<td>116002-116065</td>
<td>$1,200,934.07</td>
</tr>
<tr>
<td>8.4a 8/25/17</td>
<td>115874-115928</td>
<td>$845,045.06</td>
<td>8.8b 9/8/17</td>
<td>116066-116074</td>
<td>$350,256.93</td>
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<tr>
<td>8.4b 8/25/17</td>
<td>115929-115932</td>
<td>$20,815.42</td>
<td></td>
<td></td>
<td>Total: $7,336,601.57</td>
</tr>
</tbody>
</table>

8.9 **Treasurer’s Report Ending August 31, 2017**
Motion: Mr. Roy moved to approve Items 8.1 through 8.9 as presented.
Second: Mr. Gonzalez
Discussion: None
Roll Call:
- Mr. Pittman Yes
- Mr. Roy Yes
- Mr. Sanders Yes
- Mr. Thompson Yes
- Mr. Wilson Yes
- Mr. Gonzalez Yes
- Ms. Green Yes

Motion carried
9. OTHER FISCAL MATTERS

9.1 USE OF FACILITIES-Attached

Motion: Mr. Roy moved to approve Item 9.1 as presented.
Second: Mr. Pittman
Discussion: None
Roll Call:
Mr. Roy    Yes    (9) Yes
Mr. Sanders Yes    (0) No
Mr. Thompson Yes    Motion carried
Mr. Wilson Yes
Mr. Gonzalez Yes
Ms. Green  Yes
Mr. Krupp  Yes
Mr. Pittman Yes
Ms. Robinson Yes

9.2 FUNDRAISERS-Attached

Motion: Mr. Roy moved to approve Item 9.2 as presented.
Second: Mr. Gonzalez
Discussion: None
Roll Call:
Mr. Sanders Yes    (9) Yes
Mr. Thompson Yes    (0) No
Mr. Wilson Yes    Motion carried
Mr. Gonzalez Yes
Ms. Green  Yes
Mr. Krupp  Yes
Mr. Pittman Yes
Mr. Roy    Yes
Ms. Robinson Yes

9.3 Contracts/Agreements/Memoranda of Understanding

The Administration recommends approval of the following subject to the final review of the Chief Financial Officer, Business Administrator, and District Solicitor:

9.3A Approval of contract with Substitute Teacher Service:
Term: July 1, 2017-June 30, 2019;
Purpose: Provide temporary employees
Costs: As outlined in Appendix A
Sources: General Fund and School Improvement Grants for Building Transformation Specialists;

9.3B Approval of the Operations and Maintenance Agreement with the Capital Area Intermediate Unit (CAIU):
Term: July 1, 2017-June 30, 2018
Purpose: Use of two (2) district classroom spaces for instructional purposes in the Early Intervention (EI) preschool program at Foose School
Costs: None to the District
Source: N/A;
9. OTHER FISCAL MATTERS

9.3 Contracts/Agreements/Memoranda of Understanding

The Administration recommends approval of the following items subject to the final review of the Chief Financial Officer, Business Administrator, and District Solicitor:

9.3C Approval of the Agreement with PBR Education Services:
Term: July 1, 2017-June 30, 2018
Purpose: Provide temporary/interim as needed to remain compliant with special education services: (1) full-time school psychologist
Cost: $75.00 per hour, 7.5 hours per day, 180 days per school year
Source: General Fund;

9.3D Approval of the Agreement with Soliant Health:
Term: July 1, 2017-June 30, 2018
Purpose: Provide temporary/interim as needed to remain compliant with special education services: (1) full-time speech and language therapist
Costs: Cost: $66.00 per hour, 37.5 hours per week, 180 days per school year
Source: General Fund;

9.3E Approval of the Contract to Purchase Meals from School (PDE Form-3086) with the Pennsylvania Department of Education (PDE):
Term: August 1, 2017-June 30, 2018
Purpose: Renew agreement with Nativity School, 2135 N. 6th Street, Harrisburg, PA to purchase meals from the Harrisburg School District based upon daily student participation and reimbursement
Cost and Source: N/A

9.3F Approval of the Agreement to Purchase Meals from the Harrisburg School District with Capital Academy:
Term: August 1, 2017-June 30, 2018
Purpose: Renew agreement with Capital Academy, 1745 N. Cameron Street, Harrisburg, PA to purchase meals from the Harrisburg School District based upon daily participation and reimbursement
Cost and Source: N/A

9.3G Approval of the Function Agreement with Harrisburg Hilton:
Term: May 11-12, 2018
Purpose: School of Business and Industry (SBI) Awards Dinner
Cost: No cost to the District
Source: N/A

9.3H Approval of the A-G Administrators Participating Organization Application:
Term: August 1, 2017-July 31, 2018
Purpose: Renew K-12 Voluntary Student Accident Insurance for interscholastic sports, band, cheerleading, school time field trips, and non-sports extracurricular activities, school to work program, and volunteer responsibilities as related to a covered activity
Cost: $18,000.00
Sources: General Fund
9. OTHER FISCAL MATTERS
9.3 Contracts/Agreements/Memoranda of Understanding

The Administration recommends approval of the following items subject to the final review of the Chief Financial Officer, Business Administrator, and District Solicitor:

9.3I Approval of the Maintenance Service Agreement with NRG Building Services, Inc.: Term: September 1, 2017 and continue for a period of (1) year and from year to year thereafter until terminated. Purpose: Renewal of service agreement, which provides for the predictive and preventative maintenance of the Schneider Electric Building Automation Systems intended to ensure that DDC controls receive the calibration, adjustment, and maintenance (as time allows) that is required to ensure proper, efficient operation. It is also intended to prevent premature failures of the system components thus reducing the number of repair/emergency service calls each year. Cost: $59,000.00 Source: General Fund

9.3J Approval of Tecta America and its Roofing Material and Services Proposal: Term: The proposal pricing is valid through 12/31/2017. Garland five + five (5+5) year warranty and contractors two (2) year warranty. Purpose: Garland/DBS, Inc. recommends selection of Tecta America as subcontractor for the Steele roof project, as they were the lowest of four bid submissions. Cost: $181,803.00 Source: General Fund

9.3K Approval of the Bilingual Psychoeducational Testing Agreement with Central Penn Education Associates LLC: Term: 2017-2018 SY Purpose: Provide one (1) bilingual psychoeducational evaluation of student by a Pennsylvania Certified School Psychologist. Cost: $2,700.00 per evaluation Source: Professional Services

9.3L Approval of the Central Pa Food Bank Kid’s Café Program Agreement: Term: 2017-2018 school year Purpose: Provide dinner for students involved in the District’s Extended Learning Programs. Cost: No cost to the District Source: N/A

9.3M Approval of the Memorandum of Understanding with Girl Scouts in the Heart of Pennsylvania: Term: September and October 2017 Purpose: Provide a 6-week STEM-focused program for grades K-4 girls at Foose School. Cost: No cost to the District Source: N/A

9.3N Approval of the Memorandum of Understanding with Dauphin County Probation Services: Term: 2017-2018 school year Purpose: Provide school-based juvenile probation services to students in the District. Cost: N/A Source: N/A
9. OTHER FISCAL MATTERS
   9.3 Contracts/Agreements/Memoranda of Understanding

The Administration recommends approval of the following items subject to the final review of the Chief Financial Officer, Business Administrator, and District Solicitor:

9.3O Approval of the HoodRise Program Proposal contingent on completion of a written agreement:
   Term: 2017-2018 school year
   Purpose: Offer alternatives to (48) grades 6-8 students frequently suspended from school or with poor attendance records at Rowland Academy
   Cost: $5,000 per month for eight months ($104.16 per student)
   Source: School Improvement Grant

9.3P Approval of School Improvement Grant Independent Contractor Agreements:
   Term: October 1, 2017—September 30, 2018
   Source: School Improvement Grant
   a. Iris Brown: Provide instructional coaching to teachers and principals in Literacy Planning and implementation at Camp Curtin Academy
      Cost: 1,000 hours @$60.00 per hour=$60,000.00
   b. Donna Cheatham: Provide coaching for teachers and principals in MTSS, School Climate, and PBIS Implementation at Rowland Academy
      Cost: 1,000 hours @60.00 per hour=$60,000.00
   c. Dolorez Cobb-Jones: Provide coaching for teachers and principals in MTSS, School Climate, and PBIS implementation at Camp Curtin Academy
      Cost: 1,000 hours @60.00 per hour=$60,000.00
   d. Paul Droms: Provide coaching for teachers and principals in Math Planning and implementation and data technical services at Rowland Academy
      Cost: 1,000 hours @60.00 per hour=$60,000.00
   e. Diane Harris: Provide coaching for teachers and principals in Math Planning and implementation at Camp Curtin Academy
      Cost: 1,000 hours @$70.00 per hour=$70,000.00
   f. Patricia Patterson Lee: Provide SIG grants management and technical assistance for compliance, facilitate the approval process in all aspects of SIG for principals and administrators at central administration, Camp Curtin Academy, Rowland Academy, and John Harris Campus.
      Cost: 1,000 hours @$70.00 per hour=$70,000.00

9.3Q Approval of Agreement for Services with Consortium on Reaching Excellence in Education, Inc. (CORE):
   Term: October 1, 2017 through June 30, 2018
   Purpose: Provide professional development at Rowland Academy for Eureka Math-October 1, 2017 through June 30, 2018
   Cost: $51,810.00
   Source: School Improvement Grant

9.3R Approval of Edmentum Order #10472720:
   Term: One year
   Purpose: Software purchase to provide John Harris Campus students with remediation in math, science, and social studies through Study Island/Edmentum.
   Cost: $63,677.50
9. **OTHER FISCAL MATTERS**

9.3 **Contracts/Agreements/Memoranda of Understanding**

The Administration recommends approval of the following items subject to the final review of the Chief Financial Officer, Business Administrator, and District Solicitor:

9.3S **Approval of the Contract to Purchase Meals from Schools (Form PDE-3086) with the Pennsylvania Department of Education:**
Term: August 28, 2017 through June 8, 2018
Purpose: Renew agreement with Capital Area School for the Arts Carter School (CASA) to purchase meals from the Harrisburg School District based upon daily student participation and reimbursement.
Cost: No cost to the District
Source: N/A

9.3T **Approval of the Letter of Agreement with the Capital Area Intermediate Unit (CAIU)**
Term: September 1, 2017 through August 31, 2018
Purpose: Provide reading instructional services in accordance with the Title I Reading program at Bishop McDevitt High School, Harrisburg Catholic Elementary School, Holy Name of Jesus School, St Catherine Laboure School, St. Theresa School, Seven Sorrows School, St. Stephen’s Episcopal School, St. Margaret Mary School, and Trinity High School
Cost: $278,054.00
Source: Title I

9.3U **Approval of the Letter of Agreement with the Capital Area Intermediate Unit (CAIU)**
Term: September 1, 2017 through August 31, 2018
Purpose: Provide professional development services in accordance with the ESSA non-public nonpublic requirements program for Title IIA programs and services at Nativity School of Cost: $41,847.84
Source: Title II

9.3V **Approval of Agreement with the Missouri Community Action Network:**
Term: The license granted in the Agreement shall commence on the effective date of the Agreement and shall be perpetual.
Purpose: Provide CAPS kits for Poverty Simulations
Cost: $2,150.00
Source: General Fund

9.3W **Approval of Independent Contractor Agreement with James Snell**
Term: August 21, 2017 through June 30, 2018
Purpose: Provide professional services as the Chief Financial Officer
Cost: $100.00 per hour, not to exceed eighty (80) hours per month (average twenty hours per week)
Source: General Fund

9.4 **Approve repository bids for the following properties:**

<table>
<thead>
<tr>
<th>Address</th>
<th>Bidder</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2622 Lexington Street</td>
<td>Kristie Stoute</td>
<td>$525.00</td>
</tr>
</tbody>
</table>
9. OTHER FISCAL MATTERS

9.3A through W and Item 9.4-continued

Motion: Mr. Roy moved to approve Items 9.3A through 9.3W and Item 9.4 as presented.
Second: Mr. Wilson
Discussion: None

Roll Call:
Mr. Thompson  Yes  (9) Yes
Mr. Wilson  Yes  (0) No
Mr. Gonzalez  Yes  Motion carried
Ms. Green  Yes
Mr. Krupp  Yes
Mr. Pittman  Yes
Mr. Roy  Yes
Mr. Sanders  Yes
Ms. Robinson  Yes

9.5 Approval of Resolution to appoint _____________ as the Harrisburg School District Open Records Officer effective _____________

Ms. Robinson recommended the appointment of Carol Kaufmann, Board Secretary as the Harrisburg School District Open Records Officer effective September 18, 2017.

Motion: Mr. Roy moved to approve the Resolution to appoint Carol Kaufmann, Board Secretary as the Harrisburg School District Open Records Officer.
Second: Mr. Wilson
Discussion: Mr. Krupp asked Ms. Kaufmann how she would approach the position of Open Records Officer should she be approved. Ms. Robinson objected to the question and she and Mr. Krupp commented. Ms. Kaufmann said there is only one answer to Mr. Krupp’s question and that is to follow the law. She stated that she had served as Right to Know Officer from 2011 to 2014 for the District.

Roll Call:
Mr. Wilson  Yes  (9) Yes
Mr. Gonzalez  Yes  (0) No
Ms. Green  Yes  Motion carried
Mr. Krupp  Yes
Mr. Pittman  Yes
Mr. Roy  Yes
Mr. Sanders  Yes
Mr. Thompson  Yes
Ms. Robinson  Yes

9.6 Approval of Resolution to appoint _____________ as Treasurer for the Harrisburg School District Board of School Directors effective _____________

Ms. Robinson recommended the appointment of James Snell, Chief Financial Officer as Board Treasurer and Bilal Hasan, Assistant Business Administrator as the Alternate to James Snell effective September 18, 2017 through June 30, 2018.

Motion: Mr. Roy moved to approve the Resolution to appoint James Snell, Chief Financial Officer as Board Treasurer and Bilal Hasan, Assistant Business Administrator as the Alternate to James Snell effective September 18, 2017 through June 30, 2018.
Second: Mr. Wilson
Discussion: Mr. Wilson asked if there was a job description for this position to which Mr. Cooper stated the duties are outlined in PA School Code. Mr. Thompson asked what the purpose of the alternate is to which Ms. Robinson stated it is a backup role.
9. OTHER FISCAL MATTERS

9.6 Approval of Resolution to Appoint Board Treasurer-continued

Roll Call:

- Mr. Gonzalez: Yes (9) Yes
- Ms. Green: Yes (0) No
- Mr. Krupp: Yes Motion carried
- Mr. Pittman: Yes
- Mr. Roy: Yes
- Mr. Sanders: Yes
- Mr. Thompson: Yes
- Mr. Wilson: Yes
- Ms. Robinson: Yes

9.7 Approval of Resolution to appoint two (2) Board representatives and one (1) alternate to the Dauphin County Technical School Joint Operating Committee

Ms. Robinson recommended the appointment of Danielle Robinson, Board President and Ellis R. Roy, Jr., Board Vice President as the two (2) representatives and Melvin Wilson, Jr., School Director as the alternate representative to the Dauphin County Technical School Joint Operating Committee.

Motion: Mr. Wilson moved to approve the Resolution to appoint Danielle Robinson, Board President and Ellis R. Roy, Jr., Board Vice President as the two (2) representatives and Melvin Wilson, Jr., School Director as the alternate representative to the Dauphin County Technical School (DCTS) Joint Operating Committee.

Second: Mr. Wilson

Discussion: Mr. Cooper noted the appointment of representatives is required in DCTS JOC membership.

Roll Call:

- Ms. Green: Yes (9) Yes
- Mr. Krupp: Yes (0) No
- Mr. Pittman: Yes Motion carried
- Mr. Roy: Yes
- Mr. Sanders: Yes
- Mr. Thompson: Yes
- Mr. Wilson: Yes
- Mr. Gonzalez: Yes
- Ms. Robinson: Yes

9.8 Approval Of A Resolution Authorizing The School District Of The City Of Harrisburg To Exonerate Real Property Tax And Discharge Real Property Tax Liens For Real Property Owned By The City Of Harrisburg, Pennsylvania Known And Numbered As 1600 South Cameron Street, Harrisburg, Pennsylvania

Motion: Mr. Roy moved to approve Item 9.8 as presented.

Second: Mr. Pittman

Discussion: Mr. Cooper provided background information.

Roll Call:

- Mr. Krupp: Yes (9) Yes
- Mr. Pittman: Yes (0) No
- Mr. Roy: Yes Motion carried
- Mr. Sanders: Yes
- Mr. Thompson: Yes
- Mr. Wilson: Yes
- Mr. Gonzalez: Yes
- Ms. Green: Yes
- Ms. Robinson: Yes
10. PERSONNEL ACTIONS and Addendum

Motion: Mr. Roy moved to approve Item 10.1 through 10.13 as presented.

Second: Mr. Pittman

Discussion: Mr. Pittman stated he has asked for data relevant to recruitment and retention repeatedly and only recently received data but it requires a deeper dive and more analysis. Mr. Pitman stated that if the data he seeks is tied to the Recovery Plan then it is in everyone’s best interest to openly discuss the information and resolve problems. He stated he should not have to file an Open Records request to get data. Ms. Robinson stated that the role of the Board is not to micromanage Administration, i.e. the District, and that the Board’s role is to set policy and let Administration do its job.

Roll Call:
Mr. Pittman Yes (9) Yes
Mr. Roy Yes (0) No
Mr. Sanders Yes Motion carried
Mr. Thompson Yes
Mr. Wilson Yes
Mr. Gonzalez Yes
Ms. Green Yes
Mr. Krupp Yes
Ms. Robinson Yes

11. POLICY

There are no items.

12. PROGRAMS

12.1 Out of State Conference/Time Away From Work Request

A. Conference: Healthy Teen Network Annual Conference, Baltimore, Maryland
   Dates: October 2-4, 2017
   Staff Names: Valerie Gates, Social Worker at John Harris Campus
                Dawn Reeves, Social Worker at John Harris Campus
   Purpose: To explore how race, gender identity, religious and spiritual beliefs, age, science and evidence, sexual orientation, laws and policies, geography, technology, ethnic heritage, traditions, economics, and other facets of social norms and culture impact our work with young people, adolescents and young adults who are pregnant and/or parenting, professional colleagues, policymakers, and organizations.
   Costs: $2,153.87 (Registration, lodging, meals, transportation)
   Funding: 10-2160-296-30-30-100/580

Motion: Mr. Roy moved to approve Item 12.1A as presented.

Second: Mr. Gonzalez

Discussion: None

Roll Call:
Mr. Roy Yes (9) Yes
Mr. Sanders Yes (0) No
Mr. Thompson Yes Motion carried
Mr. Wilson Yes
Mr. Gonzalez Yes
Ms. Green Yes
Mr. Krupp Yes
Mr. Pittman Yes
Ms. Robinson Yes
13. PUBLIC COMMENT-NON-AGENDA ITEMS

Public comment is limited to residents or taxpayers of the District (Board Policy 903). Each public comment by a participant shall be limited to three (3) minutes duration. The Board will follow Board Policy 903 during the public meeting. Copies of comment slips and Policy 903 are on the table in the back of the boardroom. Public comment slips must be submitted to the Board Secretary before the meeting is called to order,

Richard Soto-1339 S. 18th Street-commented on the Rowland Academy open house and displeasure with the current process of bidding and hiring facilities services.

Sylvia Rigal-609 Curtin Street-commented on the lack of crossing guards at the corners of 6th and Reilly, 6th and McClay, and 15th and Herr Streets, praised Mr. Pittman for his comments about board openness, and that the board agenda includes only two sites for Zoombalicious classes.

Jerome Williams-525 Wisconisco Street-gave his time to Marvin L. Kenley, Sr. 329 Seneca Street, to comment on the Thanksgiving football game unpaid bill dispute. Mr. Kenley and Mr. Williams informed the Board that it was a non-profit organization holding the game and should have been considered a Class III group, thus not having had to pay a fee. Mr. Williams stated there is no Booster Club for this organization to raise funds like other sports group and asked why this group can’t play on its home field like adjoining townships or communities do.

The following residents/taxpayers commented on the deteriorating condition of the new baseball field from other sports such as football and soccer practicing there and that the District baseball team is being told to leave so the other sports can practice:

Jeff Baltimore-1118 N. 17th Street-read a prepared statement that highlighted the investment made to the field and the extensive damage being done to it. He advocated that the Board designate the field as single-use for baseball and find alternatives where other sports to practice.

Aaron Johnson-1513 S. 13th Street-supported Mr. Baltimore’s statement.

Coach Dwight Rogers supported Mr. Baltimore’s and Mr. Johnson’s comments and stated the District does not check on the field, the condition is terrible due to other sports practicing there, has had to clean human feces from the field.

Jeffrey Baltimore, II-118 N. 17th Street-is the assistant baseball coach and was told his team could not practice because other sports were practicing.

Nekai Rogers, a student at SciTech Campus, commented that the baseball field should be for baseball only and that he was present when the team was told to stop their practice and go somewhere else.

Donnie Coles, Sr. commented on the using the baseball field as single use. He would like to get together with the District Athletic Director, coaches, and board members to discuss the use of the baseball field and find solutions to the current problems.

Al Chambers-1302 State Street-commented that he is ashamed of the condition of the field and the Board should consider its investment and the damage being done to the field by letting other sports practice there.

14. ADJOURNMENT

Mr. Roy moved to adjourn at 8:22 p.m., seconded by Mr. Gonzalez.

Respectfully submitted,

Carol Kaufmann
Board Secretary
Notice is hereby given that the Board of School Directors of The School District of the City of Harrisburg, Harrisburg, Pennsylvania will conduct a regular meeting on Monday, September 18, 2017 at 6:30p.m. in the boardroom at the Lincoln Administration Building, 1601 State Street, Harrisburg, PA 17103. The purpose of the meeting is to review and act on regular business that comes before the Board. If you are a person with disabilities or require other accommodations, please contact the Superintendent’s Office at 717-703-4024.

Carol Kaufmann, Board Secretary

Board of School Directors
2017-2018 Regular and Committee Meetings Schedule

Regular Meetings (begin at 6:30pm):
• One Legislative (voting) meeting is held every third Monday of the month with two meetings in August only (no regular meeting is scheduled for July)
• Location: Boardroom, Lincoln Administrative Offices, 1601 State Street, Harrisburg, PA 17103
  Monday, August 7, 2017  
  August 21, 2017
  Monday, September 18, 2017
  Monday, October 16, 2017
  Monday, November 20, 2017
  Monday, December 4, 2017-Reorganization Meeting  
  December 18, 2017-Regular Meeting
  Tuesday, January 16, 2018 (January 15 is MLK Day)
  Tuesday, February 20, 2018 (February 19 is President’s Day)
  Monday, March 19, 2018
  Tuesday, April 16, 2018
  Monday, May 21, 2018
  Monday, June 18, 2018

Committee Meetings (non-voting):
• Meetings are open to the public with the exception of the Human Resources and Ad Hoc Negotiations Committees.
• No meetings in July unless scheduled by Chair.
• Location: Boardroom, Lincoln District Administrative Offices, 1601 State Street, Harrisburg, PA 17103 unless otherwise noted.

<table>
<thead>
<tr>
<th>Committees:</th>
<th>Dates:</th>
<th>Times:</th>
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<tbody>
<tr>
<td>Academic, Instruction, and Student</td>
<td>1st Thursday of the month</td>
<td>5:30p.m.</td>
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<tr>
<td>Support Services</td>
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<tr>
<td>Budget, Finance, and Facilities</td>
<td>1st &amp; 2nd Mondays of the month</td>
<td>5:30p.m.</td>
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<tr>
<td>Community Relations</td>
<td>4th Wednesday of the month</td>
<td>5:30p.m.</td>
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<tr>
<td>Policy and Procedure</td>
<td>4th Tuesday of the month</td>
<td>5:30p.m.</td>
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September 18, 2017
Superintendent’s Report
Dr. Sybil Knight-Burney
The eighth grade students of Marshall Math Science Academy (MMSA) have partnered with Habitat for Humanity in conducting a year-long, tiny home experiential learning contest. To bring this experiment to life, MMSA students will participate in a displaced (homeless) persons simulation, in order to collect data for their STEAM class project. Each event will be performed by students, and then reflected upon, as they ask themselves, “How could I effectively construct a tiny home to best serve this population?
How will this new integration and affiliation agreement impact student health, access to care and District partnership opportunities?

Presentation by: Tina Nixon
Vice President of Mission Effectiveness
Chief Diversity Officer
DISTRICT LEVEL ADMINISTRATORS ARE PREPARING FOR SEPTEMBER’S DISTRICTWIDE PROFESSIONAL DEVELOPMENT DAYS WITH 25 HIGH-QUALITY DIFFERENTIATED SESSIONS FOR INSTRUCTIONAL, NON INSTRUCTIONAL, SUPPORT AND OTHER CERTIFICATED HBGSD STAFF.

The key principles of high-quality differentiation include establishing a welcoming and safe classroom, ensuring that what is taught (the curriculum) is of the highest quality, maintaining a commitment to ongoing assessment, offering differentiated tasks, and incorporating flexible grouping practices over time (Strickland, 2007). District administrators are committed to providing high-quality differentiated professional development that reflects these principles.
WE HAVE 580 KINDERGARTEN STUDENTS REGISTERED...AND COUNTING!!!
SciTech Student and Staff Fundraiser for Hurricane Harvey Victims
Over the past 5 months, HBGSD has issued medical messages, letters and School Messengers calls regarding Pennsylvania’s new vaccination requirements for all school-aged students. The District strongly encourages all parents and guardians to contact their child’s primary care provider to make sure they are up-to-date with all state required vaccinations. To assist students and families, the District partnered with Hamilton Health Center to provide free vaccinations to any Hamilton Health Center patient in Kindergarten through 12th grade during Open House at Downey and Foose Schools. The new vaccination requirements are state law. If students are not properly vaccinated, they may risk exclusion from school. The District’s Public Relations Coordinator convened media events to expand parent and community awareness of this important law.

CLICK HERE TO VIEW NEWS COVERAGE.
HARRISBURG HIGH SCHOOL’s NJROTC PARTICIPATES IN PENNSYLVANIA’S
LABOR AND INDUSTRY - LABOR DAY AND WORKFORCE AWARENESS CELEBRATION

Pennsylvania Works!
The Department of Labor & Industry

In the Public Interest
The Department of Labor and Industry

THE GREAT DEPRESSION
Labor and Industry helped Pennsylvania

Like the nation, Pennsylvania experienced hardships during the Great Depression of the 1930s. By 1932, unemployment had reached 37% in Pennsylvania. The state’s “New Deal,” like the federal New Deal, helped in the recovery effort.
HARRISBURG HIGH SCHOOL’S NJROTC PARTICIPATES IN PENNSYLVANIA’S LABOR AND INDUSTRY - LABOR DAY AND WORKFORCE AWARENESS CELEBRATION
HBGSD’s ROAR College and Career Academy Launches New Learning Lab at John Harris Campus to Support Career Education in Arts, Communications, Media and Technology.
Known worldwide as the "Ambassadors of Goodwill," the iconic Harlem Globetrotters presented an anti-bullying prevention education program at Scott School this month. The program incorporated "The ABCs of Bullying Prevention," in an effort to educate and equip students with valuable tools, skills and knowledge to reduce the incidence of bullying and violence. Designed by the Globetrotters in coordination with the National Campaign to Stop Violence (NCSV), the program focuses on Action, Bravery, and Compassion, comprising the ABCs. The program targets 6-12 year-old students and equates what it means to be part of a team and how students can offer support to one another to help prevent bullying.
HARRISBURG SCHOOL DISTRICT’S HUMAN RESOURCES DEPARTMENT PROMOTES DIVERSITY AND INCLUSION WITH THE LATINO CONNECTION AND iHEART RADIO CAREER FAIR IN HARRISBURG.
CONGRATULATIONS!

Harrisburg High School’s Shaquon Anderson-Butts and Micah Parsons Selected for the 2018 Under Armour All-America High School Football Game Presented by American Family Insurance.

Jersey Presentations at John Harris Auditorium

Monday, September 18th at 2:00 pm

Tuesday, September 19th at 2:15 pm.
C-SPAN will be presenting its “50 Capitals Tour” in Harrisburg, PA this month. As it journeys from place to place, elected officials will be featured on C-SPAN’s morning program, “Washington Journal.”

CLICK HERE TO LEARN MORE!

We are pleased to announce C-SPAN’s exclusive visit to the Harrisburg School District with visits to Cougar Academy on Thursday, September 21st at 12 noon and John Harris High School on Friday, September 22nd at 10:30 am to expose students to live learning opportunities, plus an inside look at broadcasting, multimedia, Smart technology and production of national public affairs programming.
Upcoming Ribbon Cutting and Dedication Ceremony for Our New Baseball Field at John Harris Campus!

DATE AND TIME TO BE DETERMINED SOON!!!

Please join us at John Harris Campus
Thank you!

Dr. Sybil Knight-Burney, Superintendent
Empowering Academic Achievers and Lifelong Learners
5:30p.m. Chief Recovery Officer Advisory Committee Meeting | Dr. Audrey Utley

Agenda Item #1: Recovery Plan Update and 2016 - 2017 Year in Review

- There are 31 remaining initiatives in the Recovery Plan.
- Payment in lieu of Taxes (PILOT) is a revenue generating tool that needs continued exploration by the administration.
  - How much was generated during the 2016-2017 cycle and what is the trend over the past 3 and 5 years?
- Eight initiatives started during 2016-2017 school year are scheduled to be completed in the next several months.
  - Question(s): What are the eight initiatives?
- Administration is leading a committee to research and address staff absence and turnover.
- There are 17 initiatives being targeted for the 2017-2018 school year. Progress has started on all 17

CRO Recommendations:

Administrative focus should be on:
- organizational structures
- writing administrative regulations (in progress)
- developing district data management plan (written format | in progress)
- developing an educational technology plan (now and into the future) |

Academic focus should be on:
- making sure systems are consistently in place across buildings to arrive at academic targets in plan, consistent implementation of curriculum across grade levels,
- supporting effective instructional strategies (to be a focus this year with HIT strategy),
- monitor academic growth as determined by benchmark assessments that are aligned to the PSSA and Keystones (supported by On Hand),
- implementing MTSS (5 buildings will be the focus first year) process with academic interventions, continued
- continued leadership from the administrators and principals to implement Positive Behaviors Interventions and Supports1. All buildings are at some level of implementation.
- Spotlight on those building leaders who are pushing in PVASS growth (light blue)2 especially at the elementary level.

5:45p.m. Adjourn

5:45p.m Academic, Instruction, and Student Services Committee | School Director Judd R. Pittman, Chair

A. Action Items: Jaimie Foster, Chief Academic Officer (time allotted: 30 minutes)

1. Girl Scouts in the Heart of Pennsylvania-MOU-provide a 6-week STEM-focused program to Foose Schools grades K-4 girls-late September through October 2017

Move to September 18, 2017 board agenda? [X] Yes [ ] No

Notes: PGS will work with all elementary girls for six weeks starting in late October doing STEM activities during recess. The project may not be replicated, truly a pilot program.

Comments: Please invite the program providers back (can you provide an opportunity to bring them back to provide a presentation about the experience. Mr. Thompson had a good question about clearances, all educators will have proper clearances to work with the learners at Foose.

1 Resource for PBIS: https://www.pbis.org/
2 Pennsylvania Value Added Assessment System: PVAAS
2. **Dauphin County Probation Services**—MOU—provide school-based juvenile probation services to students in the District—2017-2018 school year

**Move to September 18, 2017 board agenda? [X] Yes [ ] No**

**Notes:** This is a reoccurring MOU for probation services at JHH, Roland, CC, Cougar Achieve.

3. **HoodRise Programs** at Rowland Academy will offer alternative programing for students in grades 6-8 with a focus on positive behaviors and increasing attendance. Contract is effective the 2017-2018 school year.

**Move to September 18, 2017 board agenda? [X] Yes [ ] No**

**Notes:** The program started last year at RA with a focus on tier II and tier III students grades 6, 7, and 8. This year there will be a focus on proactive strategies to support a positive school climate. This year under guidance of CAO the program will focus on communication between teacher and HoodRise staff a data collection protocol, and alignment to school wide PBIS.

4. **School Improvement Grant Independent Contractors**—October 1, 2017 - September 30, 2018

**Move to September 18, 2017 board agenda? [X] Yes [ ] No**

**Notes:** Were all positions? (yes all were posted, some were recommended, all principals were involved in selection.) The Committee has asked for a better understanding of impact of these positions on students, educators, and systems. There still needs to be better clarity around this topic. What are the accountability metrics? What specific recovery initiatives are supported by these positions? Who manages the budget? (SIG budget is managed by the Principal, Business Office, and SIG Coordinator)

5. **Rowland Math Academy** with Consortium on Reaching Excellence in Education, Inc. (CORE) to provide professional development for Eureka Math—October 1, 2017 - June 30, 2018

**Move to September 18, 2017 board agenda? [X] Yes [ ] No**

**Notes:** Two years ago all building principals and leadership spent 8 days in the summer with CORE. The focus of professional learning was literacy and math. District wide grade 5 is the only grade level to provide Eureka Math. CORE is providing 18 days of a job embedded, “Train the Trainer” professional learning experience. Leader Teachers and coaches are expected to attend.

6. **SIG Resources Proposal**—John Harris Campus students will receive remediation in math, science, and social studies through Study Island/Edmentum.

**Move to September 18, 2017 board agenda? [X] Yes [ ] No**

**Notes:** Administration vetted other resources:

**B. Discussion Items: None**

**C. For Your Information: Jaimie Foster, Chief Academic Officer (time allotted: 5 minutes)**

1. The CAIU will provide new teacher professional development over four days to new to gain knowledge and skills in integrating Discovery Education’s Streaming Plus services.

6:30p.m. Adjourn

TO:
POLICY AND PROCEDURE COMMITTEE REPORT

August 29, 2017 5:30 p.m.

Melvin Wilson Jr, Chair

HSD ATTENDEES: Dr. Knight, Danielle Robinson, Ellis Roy

The following policies along with implementation of procedures were discussed.

Policy 804 School Day

Originally revised March 20, 2017, in light of the early dismissal due to a solar event, procedures were reviewed and the committee found the administration to have a plan that was well executed.

It was noted that I observed the Melrose School early dismissal and found the staff dealing effectively with issues and pupil safety. The staff at Melrose were commended.

Policy 808 Food Services

Originally revised March 20, 2017, was revisited to ensure current realities regarding operation and supervision of aforementioned services and current contracted food services vendor are incorporated into the revised language of policy.

On Dr Knight's recommendation, language changes were forwarded to Mr Snell CFO for further advisement.

Policy 808.1 Free/Reduced-Price Meals and Free Milk

Policy was reviewed to ensure that the district is implementing procedures to ensure a 'NO SHAME' environment for our students.

Dr Knight noted that all of the District qualify for a free lunch making a shaming/bullying environment not a reality.

Danielle Robinson also noted that all district children are offered a breakfast and lunch, while explorer participants receive a late meal.
Next meeting will be held September 19, 2017 at 5:30 p.m. in the Boardroom at Lincoln Administration.

Melvin Wilson Jr
Chairperson Policy and Procedure Committee
HACC DELEGATE REPORT

September 2017

Melvin Wilson Jr. HSD Delegate

Scholarship and Grants:

Spring scholarship cycle closes September 22, 2017. There is still time to apply. Scholarships will award for Spring 2018 term. You must be registered for the upcoming term to be selected and awarded.

Scholarships are made possible from various donors and range in amounts from $250.00 to $2500.00.

For more information on HACC Foundation Scholarships go to:

https://hacc.academicworks.com/.

Child Care Harrisburg Wildwood Campus: Pollock Children Center:

U-GRO Learning Center operates the Harrisburg Center. Care is available for infant through pre-school. This service is available for students, staff and community members.

Hours of operation are: Monday- Friday 6am - 6:30pm. Students receive a discounted rate.

HACC Soar Program (Students Occupationally and Academically Ready)

HSD High School students can earn 3 - 12 articulated credits while in high school or at the newly available Dauphin County Technical School Career and Technical Center (CTC). You can apply these credits to a college degree, diploma or certificate program.

Benefits of SOAR program:
Get a head start and complete your college requirements sooner.
Earn an industry-recognized certification.
Be better prepared to start your career or post secondary education.
Save money$$ on future tuition costs- you will be earning credits while in high school or CTC.
Earn credits that transfer statewide.

For more information please contact:

Lisa Delorenzo
ladelore@hacc.edu
Perkins Program of Study Outreach Coordinator
717-736-4113

**Harrisburg Promise program**

HACC, the City of Harrisburg, and the Harrisburg Housing Authority have developed a partnership - The Harrisburg Promise.

The Harrisburg Promise is intended to create a pathway to postsecondary education for youth in Harrisburg specifically in the Hall Manor, Hillside Village, Hoverter Homes, MW Smith Homes and William Howar Day Homes.

The program will support students from seventh grade through graduation from HACC, with early intervention that will reduce barriers for persons of color, minorities, and other groups of socially/economically impacted environments.

Students must maintain a GPA of 2.5 or higher while in the program and provide proof with report cards.

Drug, alcohol and tobacco use will not be tolerated

The students male or female cannot be parents

Students of all races and socioeconomic levels will be welcome to participate as long as they meet program requirements.

**Parents or guardians who are interested in their children participating in the Harrisburg Promise can contact**

Melvin Wilson Jr.
Rosalyn Deida
Harrisburg School Board Director or Resident Relations Coordinator
Delegate to HACC
Harrisburg Housing Authority
wjunebug50@aol.com. 100 Hall Manor
Harrisburg, PA 17104
rosalynd@harrisburghousing.org

717-443-0866

HACC Opens Newly Renovated Cooper Student Center

The original Student Cooper Center was opened in 1968. Forty-five years later and after the flood of '72, was recently reopened following a 12 million renovation. Dr. Ski, College President also opened a time capsule from 1967.
Recovery Plan Initiatives

The Recovery Plan Update Report provided to the Board in July 2017 communicated the status of the 85 initiatives in the Recovery Plan. The report indicated 60% (50) of the initiatives are considered completed and 40% (35) of the initiatives are considered in progress or not completed.

During the month of August, four (4) initiatives were completed:

- Jim Snell was hired as part-time Chief Financial Officer, which satisfies AF01 and AF02.
- AF09 was completed with the distribution of standardized District Student-Parent Handbooks and a School Operations Resource Guide for district staff. The Human Resources Director issued an Employee Manual to provide written directions and steps for many human resources department functions.
- ED17 was completed with the initiation of the Career Pathways program at the high school level.

Thirty-one (31) Recovery Plan initiatives remain to be completed.

- Six (6) initiatives are considered to be ongoing:
  - FA02 – Sell unused buildings
  - FA12 – Annual maintenance satisfaction surveys
  - RV04 – Develop partnerships with tax exempt entities
  - ED01 – Report on classroom walk-throughs
  - ED07 – Parent advisory committee meetings
  - ED09 – Funding for ROAR Career Pathways

- The administration began work on eight (8) initiatives during the 2016-17 school year and should complete them in the next few months:
  - AF03/ AF04 – Develop plan to reduce staff absenteeism
  - AF10 – PSBA review of job descriptions
  - AF07 – Rightsizing of the HR Department
  - AF14 – Plan for annual update of enrollment projections
  - FA13 – Development of five year facilities plan
  - FA14 – Develop composting alternatives
  - RV03 – Increase Payment in lieu of Taxes (PILOT) agreements
The remaining seventeen (17) initiatives should be addressed during the 2017-18 school year.

**Academic Status**

The District has continued to face academic challenges. Much needs to be accomplished for all academic portion of the Recovery Plan to be considered successful. However, improvement in DIBELS status and PVAAS growth are anticipated. Official PSSA and Keystone test results for 2017 should be received from PDE in the October.

**Focus for 2017-18**

Moving forward, administrative focus should be on the completion of the organizational structures (AF09) that are designed to ensure appropriate operational guidelines and structures:

- Written Administrative Regulations
- District Data Management Plan
- Educational Technology Plan

The academic focus must be on the consistent, effective implementation of **district systems** that can ensure:

- Consistent implementation of the written curriculum across all grade levels.
- Effective instructional strategies in every classroom.
- Monitoring of student academic growth as measured by benchmark assessments aligned to the PSSA test.
- Implementation of an effective MTSS process and academic interventions.
- Ensuring the district’s PBIS program is implemented with fidelity in all schools.
August 9 2017 Meeting:
  • Cancelled
  • Next meeting September 13 2017 at 2 pm at the Rev Dr Martin Luther King Jr City Government Center, Fourth Floor Conference Room, 10 N 2nd St Harrisburg PA 17101

July 12 2017 Meeting:
  • Cancelled

June 7 2017:
  • Met at 2 pm at the Rev Dr Martin Luther King Jr City Government Center, Fourth Floor Conference Room, 10 N 2nd St Harrisburg PA 17101
  • Reviewed and approved minutes of the April 12 2017 and April 24 2017 meetings
  • Douglas L Walmer, Deputy City Solicitor, reported that the City Law office would shoulder the legal costs associated with the LERTA Appeal Board.
  • Charles White agreed to forward existing examples of appeal board standards and procedures, from other Pennsylvania peer cities (with active LERTA).
    o We will need to formalize our own standards and procedures at a future meeting.
    o The Appeals Board will need to identify an independent Solicitor, as required.
  • Elected James R Thompson AIA, Chair of the Board
  • Next meeting July 12 2017
  • Future meetings:
    o July 12 2017
    o August 9 2017
    o September 13 2017
    o October 11 2017
    o November 8 2017
    o December 6 2017

Submitted: James R Thompson AIA, Harrisburg School Board Director
USE OF FACILITIES – 2017 - 2018
The following requests have been received by the Business Services Office and are submitted to the Board of Directors for approval based upon availability subject to Policy 707 of the Harrisburg School District Board Policy Manual

A. GROUP: L.O.O.P. Boyz & Girlz
   LOCATION: Camp Curtin Gymnasium
   ACTIVITY: Boyz & Girlz Program and Activities
   DATE(S): September 20, 2017 – May 2018
   TIMES: 6:00pm – 9:00pm
   COST: Class III
   RESPONSIBLE: Anthony Burnett

B. GROUP: L.O.O.P. Boyz & Girlz
   LOCATION: Downey Gymnasium
   ACTIVITY: Boyz & Girlz Program and Activities
   DATE(S): September 20, 2017 – May 2018
   TIMES: 6:00pm – 8:00pm
   COST: Class III
   RESPONSIBLE: Anthony Burnett

C. GROUP: Harrisburg Cougar Midget Football
   LOCATION: Severance Field/Concession Stand/Press Box
   ACTIVITY: Youth Football Games
   DATE(S): September 2017 – May 2018
   TIMES: 8:00am – 6:00pm
   COST: Class III
   RESPONSIBLE: Juan Bratcher/Dana Blackston

D. GROUP: MLK DREAM Showcase/PA Family Coalition
   LOCATION: John Harris High School Auditorium
   ACTIVITY: Martin Luther King DREAM Showcase Practice
   DATE(S): September 21, 2017 – January 12, 2018
   TIMES: 6:00pm – 9:00pm
   COST: Class III
   RESPONSIBLE: Kelly Summerford

E. GROUP: Zumbalicious
   LOCATION: Camp Curtin Gymnasium
   ACTIVITY: Provide Free Fitness and Health Screenings to Community
   DATE(S): September 20, 2017 – May 2018
   TIMES: 6:00pm – 8:00pm
   COST: Class III
   RESPONSIBLE: Sandra and Aaron Johnson
F. **GROUP:** Zumbalicious  
**LOCATION:** Foose Gymnasium  
**ACTIVITY:** Provide Free Fitness and Health Screenings to Community  
**DATE(S):** September 20, 2017 – May 2018  
**TIMES:** 6:00pm – 8:00pm  
**COST:** Class III  
**RESPONSIBLE:** Sandra and Aaron Johnson

G. **GROUP:** Raw Word Ministries  
**LOCATION:** Camp Curtin Gymnasium  
**ACTIVITY:** Church Service  
**DATE(S):** September 23, 2017 – June 24, 2018  
**TIMES:** 11:30am – 1:00pm (Saturday)  
10:00am – 1:00pm (Sunday)  
**COST:** $630.00 monthly  
Class III  
**RESPONSIBLE:** Sonya McKnight
The Business Administrator recommends approval of the following fundraiser requests:

A. GROUP: NSBE – SciTech High Campus  
ACTIVITY: Bake Sale  
DATE: September 30, 2017 – December 2017  
REASON: Profits will be used towards student club affairs, trips, etc.  
COMPANY: Students  
PRICE: Varies  
PROFIT: 100%  
RESPONSIBLE: Sunada Roberts

B. GROUP: EPI Science Fair Club - SciTech High Campus  
ACTIVITY: Bake Sale  
DATE: September 19, 2017 – December 2017  
REASON: Profits will be used towards student club affairs, trips, etc.  
COMPANY: Students  
PRICE: Varies  
PROFIT: 100%  
RESPONSIBLE: Sunada Roberts

C. GROUP: Marshall Math Science Academy PTA  
ACTIVITY: Krispy Kreme Sale  
DATE: September 25, 2017 – October 10, 2017  
REASON: Profits will be used towards field trips, class room supplies, and parent teacher events.  
COMPANY: Krispy Kreme  
PRICE: Varies  
PROFIT: 50%  
RESPONSIBLE: Dana Royster

D. GROUP: Rowland Student Government - PBIS  
ACTIVITY: Dress Down Days  
DATE: 9/29/17; 10/27/17; 12/1/17; 2/9/18; 3/16/18; 3/27/18; 4/20/18; 5/18/18; 5/31/18  
REASON: Profits will be used towards field trips and class room supplies.  
COMPANY: Krispy Kreme  
PRICE: Varies  
PROFIT: 50%  
RESPONSIBLE: Dana Royster

E. GROUP: Harrisburg Cougar Wrestling  
ACTIVITY: Concession  
DATE: October 1, 2017 – May 1, 2018  
REASON: Profits will be used to defray costs of PSAT, SAT testing, and traveling fees for students involved in wrestling.  
COMPANY: n/a  
PRICE: $.25 - $8.00  
PROFIT: 50%  
RESPONSIBLE: Dana Andrews
F. GROUP: Harrisburg High School Senior Class
ACTIVITY: Coronation
DATE: October 20, 2017
REASON: Profits will be used to defray the cost of senior activities.
COMPANY: n/a
PRICE: $5.00
PROFIT: 100%
RESPONSIBLE: George Elo/Holly Worful

G. GROUP: Harrisburg High School Senior Class
ACTIVITY: Homecoming Dance
DATE: October 21, 2017
REASON: Profits will be used to defray the cost of senior activities.
COMPANY: n/a
PRICE: $7.00 in advance - $10.00 at door
PROFIT: 100%
RESPONSIBLE: George Elo/Holly Worful

H. GROUP: Harrisburg High School Cheerleaders
ACTIVITY: Sandwich Sale
DATE: September 19, 2017 - October 6, 2017
REASON: Profits will be used towards field trips to HBCU games and defray the cost of the end of year banquet.
COMPANY: R&K Subs
PRICE: $5.00 - $6.00
PROFIT: 80%
RESPONSIBLE: Cynthia Miller/Nicole Tate

I. GROUP: Harrisburg High School Cheerleaders
ACTIVITY: Concessions on Hale Street side
DATE: September 23, 2017 - November 2017
REASON: Profits will be used towards field trips to HBCU games and defray the cost of the end of year banquet.
COMPANY: Cheerleaders
PRICE: vary
PROFIT: 80%
RESPONSIBLE: Cynthia Miller/Nicole Tate
SCHOOL DISTRICT OF THE CITY OF HARRISBURG
BOARD OF SCHOOL DIRECTORS
RESOLUTION

A RESOLUTION AUTHORIZING THE DESIGNATION OF AN OPEN RECORDS OFFICER FOR THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG, DAUPHIN COUNTY, PENNSYLVANIA.

WHEREAS, Section 502 of the Pennsylvania Right-to-Know Law (65 P.S. § 67.502) (the “Law”) and the School District of the City of Harrisburg Board of School Directors’ Policy 801 (the “Policy”) mandate that the School District of the City of Harrisburg (the “District”) designate an official or employee to act as an Open Records Officer; and

WHEREAS, the District recently lost its Open Records Officer and currently does not have one; and

WHEREAS, in compliance with the Law and the Policy, the Board of School Directors of the School District of the City of Harrisburg (the “Board”) desires to designate an official or employee of the District to serve as the new Open Records Officer for the District.

NOW, THEREFORE, BE IT ENACTED AND RESOLVED, by the Board of School Directors of The School District of the City of Harrisburg, Dauphin County, Pennsylvania (the “Board”), as follows:

1. The caption and Preamble and Recitals of this Resolution are incorporated in this Resolution by reference.

2. The Board designates _______________________________ as the Open Records Officer to perform the duties and responsibilities set forth in the Law, the Policy, other pertinent Board Policies, and otherwise by the Board, and to serve at the pleasure of the Board and for such time as the Board either terminates or rescinds the designation, or until the designee either resigns from the position or is no longer able to serve in the position.

3. In the event any provision, section, sentence, clause or part of this Resolution shall be held invalid, the invalidity shall not affect or impair any remaining provision, section, sentence, clause or part of this Resolution, it being the intent of this District that the remainder shall be and shall remain in full force and effect.

4. This Resolution shall become effective immediately.

5. Any resolutions or parts of resolutions inconsistent with this Resolution are rescinded, cancelled and annulled.
DULY RESOLVED AND ENACTED THIS 18th DAY OF SEPTEMBER, 2017 BY THE BOARD OF SCHOOL DIRECTORS OF THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG IN LAWFUL SESSION ASSEMBLED.

ATTEST: THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG

__________________________
Secretary of the Board of School Directors

__________________________
President of the Board of School Directors
A RESOLUTION AUTHORIZING THE ELECTION OF A TREASURER FOR THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG, DAUPHIN COUNTY, PENNSYLVANIA

WHEREAS, Section 404 of the Pennsylvania Public School Code (24 P.S. §4-404) (the “Code”) and the School District of the City of Harrisburg Board of School Directors’ Policy 005 (the “Policy”) mandate that the School District of the City of Harrisburg (the “District”) have a Treasurer to serve for one year beginning the first day of July of each year; and

WHEREAS, the District recently lost its elected Treasurer who was serving for the one-year period commencing July 1, 2017; and

WHEREAS, in compliance with the Code and the Policy, the Board of School Directors of the School District of the City of Harrisburg (the “Board”) desires to elect a Treasurer for the District to fill the existing vacancy in that position for the remainder of the one-year period.

NOW, THEREFORE, BE IT ENACTED AND RESOLVED, by the Board of School Directors of The School District of the City of Harrisburg, Dauphin County, Pennsylvania (the “Board”), as follows:

1. The caption and Preamble and Recitals of this Resolution are incorporated in this Resolution by reference.

2. The Board elects ____________________________________ as the Treasurer to perform the duties and responsibilities set forth in the Code, the Policy, other pertinent Board Policies, and otherwise by the Board, and to serve at the pleasure of the Board for the unexpired portion of the one-year term of office mandated by the Code and the Policy.

3. In the event any provision, section, sentence, clause or part of this Resolution shall be held invalid, the invalidity shall not affect or impair any remaining provision, section, sentence, clause or part of this Resolution, it being the intent of this District that the remainder shall be and shall remain in full force and effect.

4. This Resolution shall become effective immediately.

5. Any resolutions or parts of resolutions inconsistent with this Resolution are rescinded, cancelled and annulled.
DULY RESOLVED AND ENACTED THIS 18th DAY OF SEPTEMBER, 2017 BY THE 
BOARD OF SCHOOL DIRECTORS OF THE SCHOOL DISTRICT OF THE CITY OF 
HARRISBURG IN LAWFUL SESSION ASSEMBLED.

ATTEST: 

THE SCHOOL DISTRICT OF THE CITY 
OF HARRISBURG

______________________________
Secretary of the Board of School Directors

By: ___________________________

President of the Board of School Directors
A RESOLUTION AUTHORIZING THE APPOINTMENT OF BOARD OF SCHOOL DIRECTORS MEMBERS TO SERVE ON THE DAUPHIN COUNTY TECHNICAL SCHOOL JOINT OPERATING COMMITTEE

WHEREAS, the School District of the City of Harrisburg ("HSD") and the member districts of the Dauphin County Technical School ("DCTS") entered into a Joinder Agreement effective July 1, 2017;

WHEREAS, HSD is a member district of the DCTS effective July 1, 2017; and

WHEREAS, HSD must appoint two board members and one alternate to serve on the DCTS Joint Operating Committee.

NOW, THEREFORE, BE IT ENACTED AND RESOLVED, by the Board of School Directors of The School District of the City of Harrisburg, Dauphin County, Pennsylvania (the "Board"), as follows:

1. All of the foregoing recitals are incorporated herein.

2. The School Board appoints Board members Danielle Robinson and Ellis Roy as the HSD representatives to serve on the DCTS Joint Operating Committee. The School Board further appoints Melvin Wilson to serve as an alternate representative of HSD on the DCTS Joint Operating Committee.

3. To the extent prior inconsistent resolutions by the School Board exist, they are hereby rescinded.

Duly resolved and enacted this ____ day of September, 2017, by the Board of School Directors of the School District of the City of Harrisburg in lawful session assembled.

ATTEST: THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG

__________________________________  ____________________________________
Secretary, Board of School Directors  President, Board of School Directors
A RESOLUTION AUTHORIZING THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG TO EXONERATE REAL PROPERTY TAX AND DISCHARGE REAL PROPERTY TAX LIENS FOR REAL PROPERTY OWNED BY THE CITY OF HARRISBURG, PENNSYLVANIA KNOWN AND NUMBERED AS 1600 SOUTH CAMERON STREET, HARRISBURG, PENNSYLVANIA

WHEREAS, the City of Harrisburg, Pennsylvania (the “City”), is a body corporate and politic and a governmental subdivision and municipality organized and existing under the laws of the Commonwealth of Pennsylvania; and

WHEREAS, the City, as a governmental subdivision and municipality, is generally exempt, with certain exceptions, from the payment of real estate tax on real property that it owns provided such property is used for tax exempt purposes in accordance with Section 8812 of the Pennsylvania Consolidated County Assessment Law, 53 P.S. Section 8812; and

WHEREAS, since 2013 the City has been the owner of real property located in the City, which property is known and numbered as 1600 South Cameron Street, Tax Parcel ID No. 01-049-048 (the “Property”); and

WHEREAS, since 2013 the City uses the Property to contain and maintain a portion of the Greenbelt recreational area for use by the public (the “Use”); and

WHEREAS, pursuant to Section 8812 of the Pennsylvania Consolidated County Assessment Law, 53 P.S. Section 8812, the Use is exempt from real property taxation; and

WHEREAS, on November 10, 2016 the Dauphin County Board of Assessment Appeals granted the Property tax exempt status; and

WHEREAS, the Board of School Directors of the School District of the City of Harrisburg (the “Board”) previously exonerated real property taxes on the Property for the tax years 2013, 2014 and 2015 based upon the City’s ownership and the Use; and

WHEREAS, the Board could not exonerate the real property taxes on the Property for the 2016 tax year because they had not yet become delinquent but now are delinquent; and

WHEREAS, Dauphin County has assessed real property taxes on the Property for the tax year 2016 (the “Taxes”); and

WHEREAS, the Taxes remain unpaid which has resulted in delinquent tax liens (the “Liens”); and

WHEREAS, the City has requested that the School District of the City of Harrisburg (the “School District”) exonerate the Taxes and discharge the Liens; and

WHEREAS, the Board desires to grant the City’s request to exonerate the Taxes and discharge the Liens.

NOW, THEREFORE, BE IT ENACTED AND RESOLVED by the Board as follows:

1. The caption and Preamble and Recitals of this Resolution are incorporated by reference.
2. The Board approves the City’s request to exonerate the Taxes and discharge the Liens pursuant to the City’s written request, a copy of which is attached to this Resolution as Exhibit “A” and incorporated by reference, and which shall be filed with the minutes of the meeting at which this Resolution is enacted.

3. The President (or Vice President) of the Board, acting alone or together with the Secretary (or Assistant Secretary) of the Board, are authorized and directed on behalf of the Board and the School District, to execute and deliver such instruments and documents, and to take such further actions, as may be necessary or appropriate to carry forth this Resolution.

4. In addition to the President (or Vice President) and the Secretary (or Assistant Secretary) of the Board, the proper officers and administrators of the School District, including the Superintendent, Chief Financial Officer, Business Administrator and Solicitor, are authorized to take such further actions, as may be necessary or appropriate to carry forth this Resolution, except as set forth in Paragraph 3 of this Resolution.

5. The Board is authorized to take such other action as may be necessary or appropriate to carry out the purposes of this Resolution.

6. The provisions of this Resolution are severable and if any section, sentence, clause or part or provision of it shall be held to be illegal, invalid or unconstitutional by any court or competent jurisdiction, the decision of the court shall not affect the remaining sections, clauses, parts or provisions of this Resolution. It is the intent of the Board and the School District that this Resolution would have been enacted if the illegal, invalid or unconstitutional section, sentence, clause, part or provision had not been included in it.

7. Nothing contained in this Resolution shall be construed to affect any suit or proceeding in any court, or any rights acquired or liability incurred, or any cause of action existing prior to the enactment of this Resolution.

8. This Resolution shall become effective immediately upon enactment.

9. Any resolutions or parts of resolutions inconsistent with this Resolution are rescinded, cancelled and annulled.

DULY RESOLVED AND ENACTED THIS 18th DAY OF SEPTEMBER, 2017 BY THE BOARD OF SCHOOL DIRECTORS OF THE SCHOOL DISTRICT OF THE CITY OF HARRISBURG LAWFULLY ASSEMBLED.

ATTEST:

By: ____________________________       By: ____________________________
    BOARD SECRETARY                BOARD PRESIDENT
Ms. Danielle Robinson  
President  
Harrisburg School District  
1601 State Street  
Harrisburg, PA 17103

Re: Request to Exonerate Delinquent Real Estate Taxes  
1600 S. Cameron Street, Harrisburg PA 17104  
Parcel No. 01-049-048-000-0000

Dear President Robinson:

On behalf of the City of Harrisburg, our office is requesting that the School District forgive the 2016 real estate taxes on the above-referenced property, including any penalty and interest and strike off any associated tax liens.

The subject property was acquired by the City in 2013 and has been consistently utilized by the Capital Area Greenbelt Association to maintain portions of the Greenbelt trail system that cross City property throughout the City. Such use qualifies the property as exempt from real estate taxes and the property was officially granted tax-exempt status on November 10, 2016.

The School District previously granted the City's request for tax forgiveness and exonerated the 2013, 2014, and 2015 property taxes; however, the 2016 taxes could not be exonerated at that time because they had not yet become delinquent. Attached for your convenience is a copy of the letter the School District previously sent to the Dauphin County Tax Claim Bureau confirming the exoneration of the taxes for 2013, 2014, and 2015.
At this time, the City kindly requests that the School District forgive the 2016 real estate taxes on the above-referenced property, including any penalty and interest and strike off any associated tax liens. Attached for your convenience is a copy of a Notice of Unpaid Real Estate Taxes for 2016 for the subject property.

Thank you for your consideration. Please do not hesitate to contact us if you have any questions.

Since I,

Neil A. Grover, Esquire
City Solicitor

Attachments
cc: Samuel T. Cooper, III, Esquire, School District Solicitor
### 10.1 APPOINTMENTS

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Donna Doziar</td>
<td>P</td>
<td>LTS K-4 Grade Title 1 Math replacing Amanda Carbaugh who is on leave</td>
<td>Scott</td>
<td>08/30/2017</td>
<td>Per diem rate of $245.90</td>
</tr>
<tr>
<td>2</td>
<td>Hilary Espenshade</td>
<td>P</td>
<td>ESL K-12th Grade / Spanish 7-12th Grade Teacher New Position</td>
<td>Cougar Academy</td>
<td>09/20/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $54,039.00, Range 3, Step 6</td>
</tr>
<tr>
<td>3</td>
<td>Matthew Feltenberher</td>
<td>P</td>
<td>Supplemental Emotional Support Teacher replacing Whitney Walter who resigned</td>
<td>Marshall</td>
<td>09/05/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $62,589, Range 4, Step 11</td>
</tr>
<tr>
<td>4</td>
<td>Veronica Howard</td>
<td>P</td>
<td>LTS 5th-6th Grade Math Teacher replacing Leni Cordero who is on special assignment</td>
<td>MMSA</td>
<td>08/28/2017</td>
<td>Per diem rate of $245.90</td>
</tr>
<tr>
<td>5</td>
<td>Aliyah Johnson</td>
<td>P</td>
<td>ESL K-12 Program Specialist New Position</td>
<td>Melrose</td>
<td>09/05/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $53,672.00, Range 6, Step 2</td>
</tr>
<tr>
<td>6</td>
<td>Heather Miller</td>
<td>P</td>
<td>Career Education Teacher replacing Cody Hess who resigned</td>
<td>Rowland</td>
<td>09/05/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $44,475.00, Range 1, Step 1</td>
</tr>
<tr>
<td>7</td>
<td>Kassandra Priestner</td>
<td>P</td>
<td>Middle Level Librarian replacing Rachel Reichenbach who resigned</td>
<td>Camp Curtin</td>
<td>09/06/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $65,873.00, Range 5, Step 12</td>
</tr>
<tr>
<td>8</td>
<td>Cheryl Still</td>
<td>P</td>
<td>Learning Support Teacher replacing Joelle Swift who resigned</td>
<td>Rowland</td>
<td>09/11/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $79,967, Range 10, Step 16</td>
</tr>
<tr>
<td>9</td>
<td>Gigi Bowman</td>
<td>C</td>
<td>Special Education Aide Life Skills 1-1 New Position</td>
<td>Foose</td>
<td>08/28/2017</td>
<td>189 day employee, 8 hours per day, current Hourly rate of $15.25</td>
</tr>
<tr>
<td>10</td>
<td>Mary Brown</td>
<td>C</td>
<td>Health Aide New Position</td>
<td>District Wide</td>
<td>09/05/2017</td>
<td>189 day employee, 8 hours per day, current Hourly rate of $12.03</td>
</tr>
<tr>
<td>11</td>
<td>Imani Crowder</td>
<td>C</td>
<td>Library Aide replacing Domineak Commodore who transferred</td>
<td>Rowland</td>
<td>09/12/2017</td>
<td>189 day employee, 8 hours per day, current Hourly rate of $10.76</td>
</tr>
<tr>
<td>12</td>
<td>Lashawn Gillespie</td>
<td>C</td>
<td>Cafeteria Monitor</td>
<td>Rowland</td>
<td>09/05/2017</td>
<td>189 day employee, 8 hours per day, current Hourly rate of $10.35</td>
</tr>
</tbody>
</table>
Harrisburg School District-Board of School Directors Regular Meeting Agenda: September 18, 2017

PERSONNEL ACTIONS

- All effective dates are contingent upon completion of all paperwork.
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- *A=Administrative; C=Classified, P=Professional, S=Supplemental, PT=Part Time

10.1 APPOINTMENTS-continued

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<tr>
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<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>13. Madison Hatcher</td>
<td>C</td>
<td>Kindergarten Aide New Position</td>
<td>Melrose</td>
<td>08/28/2017</td>
<td>189 day employee, 8 hours per day, current Hourly rate of $10.76</td>
</tr>
<tr>
<td>14. Sabrina Brown</td>
<td>P/T</td>
<td>Family Engagement Specialist New Position</td>
<td>Downey</td>
<td>08/15/2017</td>
<td>189 day employee, 6 hours (not to exceed 29 hours per week) current hourly rate of $15.00</td>
</tr>
<tr>
<td>15. Claudine Hill</td>
<td>P/T</td>
<td>Crossing Guard</td>
<td>Downey</td>
<td>09/05/2017</td>
<td>189 day employee, 4 hours per day, current Hourly rate of $10.81</td>
</tr>
<tr>
<td>16. Damali Queen</td>
<td>P/T</td>
<td>Crossing Guard</td>
<td>Camp Curtin</td>
<td>09/05/2017</td>
<td>189 day employee, 4 hours per day, current Hourly rate of $10.81</td>
</tr>
<tr>
<td>17. Kathy Ames</td>
<td>S</td>
<td>ESL Supervisor Extra Duties</td>
<td>Administration</td>
<td>2016 – 2017</td>
<td>$4000.00</td>
</tr>
<tr>
<td>18. Stacey Appler</td>
<td>S</td>
<td>Kindergarten Lead Teacher</td>
<td>Ben Franklin</td>
<td>08/16/2017</td>
<td>$4,900.00 prorated</td>
</tr>
<tr>
<td>19. Rachel Aslan</td>
<td>S</td>
<td>Elective Curriculum Writer</td>
<td>John Harris</td>
<td>08/01/2017</td>
<td>$30.50 per hour for 11 hours of work completed for 2016-2017 SY writing</td>
</tr>
<tr>
<td>20. Richard Bender</td>
<td>S</td>
<td>2nd Grade Lead Teacher</td>
<td>Ben Franklin</td>
<td>08/16/2017</td>
<td>$4,900.00 prorated</td>
</tr>
<tr>
<td>21. Stacey Benton- Hughes</td>
<td>S</td>
<td>Team Leader – 3rd Grade</td>
<td>Scott</td>
<td>08/16/2017</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>22. Nanette Blank</td>
<td>S</td>
<td>Interscholastic Club Advisor-Science Olympiad</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>23. Nanette Blank</td>
<td>S</td>
<td>Science Department Representative</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>24. Debbie Bower</td>
<td>S</td>
<td>Lead Nurse</td>
<td>District Wide</td>
<td>08/16/2017</td>
<td>$4,900.00 prorated</td>
</tr>
<tr>
<td>25. Stephanie Bradshaw</td>
<td>S</td>
<td>Induction Teacher Mentor-Lydia Heishman</td>
<td>Foose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>26. Abby Choate Jones</td>
<td>S</td>
<td>Induction Teacher Mentor – Kaia Wise</td>
<td>Foose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>27. Ann Marie Cirillo</td>
<td>S</td>
<td>Interscholastic Club Advisor - LW Reading Club</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>28. Kimberly Clay</td>
<td>S</td>
<td>4th Grade Lead Teacher</td>
<td>Ben Franklin</td>
<td>08/16/2017</td>
<td>$4,900.00 prorated</td>
</tr>
<tr>
<td>29. Jeanette Cruz</td>
<td>S</td>
<td>School Translator replacing Jessica Schira Sosa who resigned</td>
<td>Foose</td>
<td>08/16/2017</td>
<td>Current hourly rate increased by $0.50</td>
</tr>
<tr>
<td>30. Laura Deihl</td>
<td>S</td>
<td>Induction Teacher Mentor – Emily Seaman</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
</tbody>
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Harrisburg School District-Board of School Directors Regular Meeting Agenda: September 18, 2017

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</tr>
</thead>
<tbody>
<tr>
<td>31. Paul DelPriore</td>
<td>S</td>
<td>Interscholastic Club Advisor – Mock Trial</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>32. Paul DelPriore</td>
<td>S</td>
<td>Social Studies Department Representative</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>33. Maria Diaz-Crispen</td>
<td>S</td>
<td>Interscholastic Club Advisor – International Club</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>34. Margaret Ellison</td>
<td>S</td>
<td>Interscholastic Club Advisor – Student Council</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>35. George Elo</td>
<td>S</td>
<td>Interscholastic Club Advisor – Student Ambassadors</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>37. George Elo</td>
<td>S</td>
<td>Interscholastic Club Advisor Quiz Bowl</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>40. George Elo</td>
<td>S</td>
<td>Assistant Senior High Activities Advisor</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>41. George Elo</td>
<td>S</td>
<td>Assistant Senior Year Book Advisor</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>42. Rhonda Garling</td>
<td>S</td>
<td>Induction Teacher Mentor - Andrew Dunn</td>
<td>Scott</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>43. Jeremy Gephart</td>
<td>S</td>
<td>Induction Teacher Mentor – Ryan Souders</td>
<td>John Harris</td>
<td>09/06/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>44. Valerie Goodman</td>
<td>S</td>
<td>Lead Counselor</td>
<td>John Harris</td>
<td>08/16/2017</td>
<td>$4,900.00 prorated</td>
</tr>
<tr>
<td>45. Patti Graham</td>
<td>S</td>
<td>Team Leader – Kindergarten</td>
<td>Foose</td>
<td>2017 – 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>46. Nate Grimwood</td>
<td>S</td>
<td>Safety Patrol</td>
<td>Downey</td>
<td>2017 - 2018</td>
<td>$516.00 prorated</td>
</tr>
<tr>
<td>49. Rebecca Hardie</td>
<td>S</td>
<td>Aquaponics Lead Teacher (ROAR)</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$4,900.00 prorated</td>
</tr>
<tr>
<td>50. Rebecca Hardie</td>
<td>S</td>
<td>Data Department Rep</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>51. Bilal Hasan</td>
<td>S</td>
<td>Additional duties for Business Manager</td>
<td>Administration</td>
<td>09/05/2017</td>
<td>$3,389.82 one-time payment</td>
</tr>
<tr>
<td>52. Keptsia Hawkins</td>
<td>S</td>
<td>Student Council 5th-12th Grade</td>
<td>Cougar Academy</td>
<td>2017-2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>53. Keptsia Hawkins</td>
<td>S</td>
<td>Team Leader 1st-4th Grade</td>
<td>Cougar Academy</td>
<td>2017-2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>54. Rodger Hines</td>
<td>S</td>
<td>Induction Teacher Mentor – Heather Miller</td>
<td>Rowland</td>
<td>08/28/2017</td>
<td>$1,543.00 prorated</td>
</tr>
</tbody>
</table>
Harrisburg School District-Board of School Directors Regular Meeting Agenda: September 18, 2017

PERSONNEL ACTIONS

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10.1 APPOINTMENTS-continued

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>55. Dawna Holbert</td>
<td>S</td>
<td>Team Leader - Kindergarten</td>
<td>Scott</td>
<td>08/16/2017</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>56. Angelia Holmes</td>
<td>S</td>
<td>After-School Monitor</td>
<td>Downey</td>
<td>2017 – 2018</td>
<td>$1000.00 prorated</td>
</tr>
<tr>
<td>57. Adam Hosey</td>
<td>S</td>
<td>Interscholastic Club Advisor – Key Club</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>58. Roshaye Johnson</td>
<td>S</td>
<td>Team Leader 2nd Grade</td>
<td>Foose</td>
<td>2017 - 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>59. Douglas Kishbaugh</td>
<td>S</td>
<td>Team Leader – Specialists</td>
<td>Foose</td>
<td>2017 - 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>60. Traci Kornfeld</td>
<td>S</td>
<td>Electives Department Rep</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>61. Traci Kornfeld</td>
<td>S</td>
<td>Detention Supervisor</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,576.00 prorated</td>
</tr>
<tr>
<td>62. Mary Beth Krankowski</td>
<td>S</td>
<td>Department Representative</td>
<td>Downey</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>63. Seth Labarre</td>
<td>S</td>
<td>National Honor Society Advisor</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,576.00 prorated</td>
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<tr>
<td>64. Seth Labarre</td>
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<td>65. Seth Labarre</td>
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<td>English Department Representative</td>
<td>SciTech</td>
<td>2017 - 2018</td>
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<tr>
<td>66. Tracy Lechthaler</td>
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<td>Department Representative</td>
<td>Downey</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
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<tr>
<td>67. Angel Legrand</td>
<td>S</td>
<td>School Translator</td>
<td>Camp Curtin</td>
<td>08/16/2017</td>
<td>Current hourly rate increased by $0.50</td>
</tr>
<tr>
<td>68. Daniel Lichtenwalner</td>
<td>S</td>
<td>PBIS Club Advisor</td>
<td>Foose</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>69. Denise Long</td>
<td>S</td>
<td>Induction Teacher Mentor – Mary Blymire</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>70. Heather MacMillan</td>
<td>S</td>
<td>Induction Teacher Mentor – Jackie Stabach</td>
<td>Foose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>71. Heather MacMillan</td>
<td>S</td>
<td>PBIS Club Advisor</td>
<td>Foose</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>72. Cynthia Miller</td>
<td>S</td>
<td>Senior High Activities Advisor</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>73. Nichole Miller</td>
<td>S</td>
<td>Team Leader – 4th Grade</td>
<td>Scott</td>
<td>08/16/2017</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>74. Sonya Mink</td>
<td>S</td>
<td>Induction Teacher Mentor – Taylor Andress</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>75. Kayla Mini</td>
<td>S</td>
<td>Specials Team Leader – K-4 Grades</td>
<td>Foose</td>
<td>2017 – 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>76. Terrace Parsons</td>
<td>S</td>
<td>Interscholastic Club Advisor – The Brotherhood Club</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>77. Celeste Pegram</td>
<td>S</td>
<td>Induction Teacher Mentor – Patty Spisak</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>78. Anna Pfender</td>
<td>S</td>
<td>Interscholastic Club Advisor – International Club</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>79. Louis Quackenbush</td>
<td>S</td>
<td>Math Department Representative</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>80. Eileen Rausch</td>
<td>S</td>
<td>Team Leader – 3rd Grade</td>
<td>Foose</td>
<td>2017 – 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>81. Tiana Reid</td>
<td>S</td>
<td>Interscholastic Club Advisor – The Sisterhood Club</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>82. Chander Reichelderfer</td>
<td>S</td>
<td>Induction Teacher Mentor – Laura Poluka</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
</tbody>
</table>
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10.1 APPOINTMENTS-continued

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>83. Michelel Rolko</td>
<td>S</td>
<td>Head Teacher</td>
<td>Downey</td>
<td>08/30/2017</td>
<td>$4,118.00 prorated</td>
</tr>
<tr>
<td>84. Sunada Roberts</td>
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<td>Interscholastic Club Advisor – National Society of Black Engineers (NSBE)</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>85. Sunada Roberts</td>
<td>S</td>
<td>EPI/Science Fair Club</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,576.00 prorated</td>
</tr>
<tr>
<td>86. Sunada Roberts</td>
<td>S</td>
<td>EF Tours Club</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,576.00 prorated</td>
</tr>
<tr>
<td>87. Erin Roller</td>
<td>S</td>
<td>Team Leader – 2nd Grade</td>
<td>Scott</td>
<td>08/16/2017</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>88. Diane Ronspies</td>
<td>S</td>
<td>Student Council Club Advisor</td>
<td>Foose</td>
<td>08/16/2017</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>89. Stacey Rossi</td>
<td>S</td>
<td>Counseling Dept. Representative</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>90. Stacey Rossi</td>
<td>S</td>
<td>PBIS Department Representative</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>91. Eric Samuelson</td>
<td>S</td>
<td>PBIS Department Representative</td>
<td>SciTech</td>
<td>2017 - 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>92. Janine Scott</td>
<td>S</td>
<td>Induction Teacher Mentor – Lindsay Roberts</td>
<td>Foose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>93. Deborah Seeley</td>
<td>S</td>
<td>Induction Teacher Mentor – Ashley Norberg</td>
<td>Cougar Academy</td>
<td>08/23/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>94. Deborah Seeley</td>
<td>S</td>
<td>Induction Teacher Mentor – Victoria Reed</td>
<td>Cougar Academy</td>
<td>08/23/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>95. Deborah Seeley</td>
<td>S</td>
<td>Induction Teacher Mentor – Tamara McNair</td>
<td>Cougar Academy</td>
<td>08/23/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>96. Deborah Seeley</td>
<td>S</td>
<td>Induction Teacher Mentor – Brianna Palmer</td>
<td>Cougar Academy</td>
<td>08/23/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>97. Mary Jo Sherrick</td>
<td>S</td>
<td>Induction Teacher Mentor – Jessica Glasser</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>98. Eric Solomon</td>
<td>S</td>
<td>Induction Teacher Mentor – Michael Crain</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>100. Kylee Spangler</td>
<td>S</td>
<td>Interscholastic Club Advisor – Student Ambassadors</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>101. Cynthia Spencer</td>
<td>S</td>
<td>Pathway Department Representative – Grades 9 – 12</td>
<td>John Harris</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>102. Cynthia Spencer</td>
<td>S</td>
<td>Senior High Activities Advisor</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>104. Quaneshea Sullivan</td>
<td>S</td>
<td>Interscholastic Club Advisor – Dance/Step Team</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>105. Sharon Szekeres</td>
<td>S</td>
<td>Team Leader – 4th Grade</td>
<td>Foose</td>
<td>2017 – 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>106. Nikki Thomas</td>
<td>S</td>
<td>9th Grade Team Leader</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>107. Shawn Tuttle</td>
<td>S</td>
<td>Special Education Facilitator (+20 days)</td>
<td>Ben Franklin</td>
<td>2017-2018</td>
<td>$5,722.00 prorated</td>
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<tr>
<td>108. Kevin Varano</td>
<td>S</td>
<td>Interscholastic Club Advisor - Ski Club</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
</tbody>
</table>
10.1 APPOINTMENTS-continued

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melanie Walsh</td>
<td>S</td>
<td>Induction Teacher Mentor – Yamileth Melton</td>
<td>Cougar Academy</td>
<td>09/20/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>Christopher Wenrich</td>
<td>S</td>
<td>Team Leader – 1st Grade</td>
<td>Scott</td>
<td>08/16/2017</td>
<td>$3,089.00 prorated</td>
</tr>
<tr>
<td>Valeri White</td>
<td>S</td>
<td>Department Representative</td>
<td>Downey</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>Erin Williams</td>
<td>S</td>
<td>Induction Teacher Mentor – Caroline Straub</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>Erin Williams</td>
<td>S</td>
<td>Induction Teacher Mentor – Rebecca Walseman</td>
<td>Melrose</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
<tr>
<td>Suzanne Williams</td>
<td>S</td>
<td>Department Representative</td>
<td>Downey</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>Katie Woodworth</td>
<td>S</td>
<td>Elective Curriculum Writer</td>
<td>John Harris</td>
<td>08/01/2017</td>
<td>$30.50 per hour for 11 hours of work completed for 2016-2017 SY writing</td>
</tr>
<tr>
<td>Holly Worful</td>
<td>S</td>
<td>Interscholastic Club Advisor – Student Council</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>Holly Worful</td>
<td>S</td>
<td>Assistant Senior High Activities Advisor</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
<tr>
<td>Holly Worful</td>
<td>S</td>
<td>Math Department Representative</td>
<td>SciTech</td>
<td>2017 – 2018</td>
<td>$2,057.00 prorated</td>
</tr>
</tbody>
</table>

10.1 APPOINTMENTS-Mentor Continuation List from 2016-2017

The following mentors began mentorship after the 2016-2017 school year began.

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Kershner</td>
<td>S</td>
<td>Induction Teacher Mentor – Domineak Commodore with a supplement of $1,543.00 effective 12/19/2017.</td>
<td>Marshall</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Paul Kornfeld</td>
<td>S</td>
<td>Induction Teacher Mentor – Michael Zimmerman with a supplement of $1,543.00 effective 12/19/2017.</td>
<td>John Harris</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Tracy Lechthaler</td>
<td>S</td>
<td>Induction Teacher Mentor – Johanna Brown with a supplement of $1,543.00 effective 1/13/2017.</td>
<td>Downey</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Heather Matlock</td>
<td>S</td>
<td>Induction Teacher Mentor - Kelsey Hagstrom with a supplement of $1,543.00 effective 11/28/2016.</td>
<td>Ben Franklin</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Heather Matlock</td>
<td>S</td>
<td>Induction Teacher Mentor – Erin Mcgrenaghan with a supplement of $1,543.00 effective 5/6/2017.</td>
<td>Ben Franklin</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
</tbody>
</table>
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10.1 APPOINTMENTS-Mentor Continuation List from 2016-2017-continued
The following mentors began mentorship after the 2016-2017 school year began.

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Otstot</td>
<td>S</td>
<td>Induction Teacher Mentor – Matthew Bateman</td>
<td>Rowland</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Eileen Rausch</td>
<td>S</td>
<td>Induction Teacher Mentor – Monica Reinnagel</td>
<td>Foose</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Deborah Seeley</td>
<td>S</td>
<td>Induction Teacher Mentor – Stacy White</td>
<td>Cougar Academy</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Shawn Tuttle</td>
<td>S</td>
<td>Induction Teacher Mentor – Crystal Owen</td>
<td>Ben Franklin</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
<tr>
<td>Treena Watson</td>
<td>S</td>
<td>Induction Teacher Mentor – Jeremiah Mitchell</td>
<td>John Harris</td>
<td>8/16/17</td>
<td>Balance of contracted amount ($1,543.00) from the 2016-2017 school year.</td>
</tr>
</tbody>
</table>

10.1 APPOINTMENTS-FALL SPORTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Miller</td>
<td>S</td>
<td>Head Cheerleading Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Nicole Tate</td>
<td>S</td>
<td>Assistant Cheerleading Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Shakena Tate</td>
<td>S</td>
<td>Junior High/Freshman Cheerleading Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Tracell Collins-Smith</td>
<td>S</td>
<td>JV Cheerleading Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Calvin Everett</td>
<td>S</td>
<td>Head Varsity Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>Timothy Boblick</td>
<td>S</td>
<td>Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Jesse Harr</td>
<td>S</td>
<td>Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>George Brown</td>
<td>S</td>
<td>Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>Shawn Lee</td>
<td>S</td>
<td>Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>Juwan Chisholm</td>
<td>S</td>
<td>Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Richard Muldrow</td>
<td>S</td>
<td>Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Ben Mayer</td>
<td>S</td>
<td>Junior Varsity Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Rich Rossi</td>
<td>S</td>
<td>Junior Varsity Assistant Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Kevin Butts</td>
<td>S</td>
<td>Junior High/Freshman Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Dominic Payne, Sr.</td>
<td>S</td>
<td>Junior High/Freshman Football Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,000.00</td>
</tr>
</tbody>
</table>
Harrisburg School District-Board of School Directors Regular Meeting Agenda: September 18, 2017

PERSONNEL ACTIONS
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10.1 APPOINTMENTS-FALL SPORTS-continued

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>16. Gary Fallings</td>
<td>S</td>
<td>Junior Varsity Assistant Football Coach, Volunteer</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$0.00</td>
</tr>
<tr>
<td>17. Michael Minto</td>
<td>S</td>
<td>Volunteer</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$0.00</td>
</tr>
<tr>
<td>18. Terrence Parsons</td>
<td>S</td>
<td>Girls Volleyball Head Coach</td>
<td>John Harris</td>
<td>2017 – 2018</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>19. Erika Ware</td>
<td>S</td>
<td>Junior Varsity Girls’ Volleyball Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>20. Nishay Carrier</td>
<td>S</td>
<td>Volleyball Assistant Coach</td>
<td>John Harris</td>
<td>2017 – 2018</td>
<td>$500.00</td>
</tr>
<tr>
<td>21. Matthew Dunn</td>
<td>S</td>
<td>Head Boys’ Soccer Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>22. Matthew Jones</td>
<td>S</td>
<td>Assistant Boys’ Soccer Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>23. Marcelissa Velez</td>
<td>S</td>
<td>Head Girls’ Tennis Coach</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>24. Eugene Hankerson</td>
<td>S</td>
<td>Laundry Services/Equipment Manager</td>
<td>John Harris</td>
<td>2017 - 2018</td>
<td>$3,500.00</td>
</tr>
</tbody>
</table>

10.2 CHANGE IN ASSIGNMENT WITH CHANGE IN PAY

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From</th>
<th>To</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Mariela Lopez</td>
<td>C</td>
<td>Kindergarten Aide at Melrose Full time</td>
<td>Kindergarten Aide at Melrose-part-time</td>
<td>08/16/2017</td>
<td>189 day employee, 4 hours per day, current - Hourly rate of $10.76</td>
</tr>
</tbody>
</table>

10.3 CORRECTION WITH CHANGE IN PAY

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From</th>
<th>To</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Angela Badaczewski</td>
<td>P</td>
<td>Kindergarten Teacher at Foose with a prorated salary of $68,366.00 Range 3, Step 14</td>
<td>Kindergarten Teacher at Foose</td>
<td>08/16/2017</td>
<td>189 Day Employee 7.5 hours per day, with a prorated salary of $55,470.00 Range 3, Step 7</td>
</tr>
<tr>
<td>2. Michelle Jefferies</td>
<td>P</td>
<td>9th-12th Grade Learning Support English Teacher at John Harris with a prorated salary of $52,520.00 Range 5, Step 1</td>
<td>9th-12th Grade Learning Support English Teacher at John Harris</td>
<td>08/16/2017</td>
<td>189 Day Employee 7.5 hours per day, with a prorated salary of $51,236.00 Range 4, Step 1</td>
</tr>
<tr>
<td>3. Erica Womer</td>
<td>S</td>
<td>LTS 7th Grade Social Studies at Rowland at a per diem rate of $233.00</td>
<td>LTS 7th Grade Social Studies at Rowland</td>
<td>08/16/2017</td>
<td>Per diem rate of $245.00</td>
</tr>
<tr>
<td>4. Ebony Scott</td>
<td>S</td>
<td>Senior Class Advisor -12th Grade at supplemental of $3,089.00 prorated</td>
<td>Senior Class Advisor -12th Grade</td>
<td>08/16/2017</td>
<td>$1,543.00 prorated</td>
</tr>
</tbody>
</table>
10.4 CORRECTION WITH NO CHANGE IN PAY

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From:</th>
<th>To:</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Souder</td>
<td>P</td>
<td>LS English Teacher at John Harris with an effective date 08/16/2017</td>
<td>LS English Teacher at John Harris</td>
<td>08/21/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Elizabeth Todd</td>
<td>P</td>
<td>Title 1 Reading Teacher at MMSA with salary of $69,864.00 Range 1, Step 9</td>
<td>Title 1 Reading Teacher AT MMSA with salary of $69,864.00 Range 1, Step 9</td>
<td>08/16/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Michael Franklin</td>
<td>C</td>
<td>Safety Monitor – District Wide</td>
<td>Substitute Safety Monitor District Wide</td>
<td>09/18/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Tara Jones</td>
<td>C</td>
<td>Tara Jones – Office Assistant at Rowland</td>
<td>Tyra Jones – Office Assistant at Rowland</td>
<td>08/16/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Shari Brenizer</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Cristi Campbell</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Shell Johnson</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Krista King</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Mary Manning</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Heather Matlock</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Sandra Pharris</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Jessica White</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
</tbody>
</table>
### PERSONNEL ACTIONS

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### 10.4 CORRECTION WITH NO CHANGE IN PAY-continued

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From:</th>
<th>To:</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Byron Wiley</td>
<td>S</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00</td>
<td>Special Education Facilitator (+20 days) for supplemental of $5,722.00 prorated</td>
<td>2017-2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Laura Best</td>
<td>S</td>
<td>6th Grade LS Team Leader at Camp Curtin with effective date 08/23/2017</td>
<td>6th Grade LS Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Christine Estright</td>
<td>S</td>
<td>7th Grade Team Leader Camp at Curtin with effective date 08/23/2017</td>
<td>7th Grade Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Jason Estright</td>
<td>S</td>
<td>5-8th Grade Specials Team Leader at Camp Curtin with effective date 08/23/2017</td>
<td>5-8th Grade Specials Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Tammy Hatcher</td>
<td>S</td>
<td>6th Grade Team Leader at Camp Curtin with effective date 08/23/2017</td>
<td>6th Grade Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Susan Johnson</td>
<td>S</td>
<td>5th Grade Team Leader at Camp Curtin with effective date 08/23/2017</td>
<td>5th Grade Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Dwan Lee</td>
<td>P</td>
<td>LTS Pathways Teacher at John Harris</td>
<td>Pathways Teacher at John Harris</td>
<td>08/16/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Traci Moyer</td>
<td>S</td>
<td>8th Grade Team Leader at Camp Curtin with effective date 08/23/2017</td>
<td>8th Grade Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
<tr>
<td>Jamie Spencer</td>
<td>S</td>
<td>5-8th Grade Autism/Life Skills Team Leader at Camp Curtin with effective date 08/23/2017</td>
<td>5-8th Grade Autism/Life Skills Team Leader at Camp Curtin</td>
<td>2017 - 2018</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 10.5 LEAVE OF ABSENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Leave Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristi Clark</td>
<td>P</td>
<td>Social Studies Teacher</td>
<td>John Harris</td>
<td>08/16/2017 – 09/27/2017</td>
<td>FMLA</td>
</tr>
<tr>
<td>Stacy Milanovich</td>
<td>P</td>
<td>Music Teacher</td>
<td>John Harris</td>
<td>11/01/2017 – 11/01/2018</td>
<td>Sabbatical</td>
</tr>
<tr>
<td>Ramona Franklin</td>
<td>C</td>
<td>Custodian</td>
<td>Ben Franklin</td>
<td>08/22/2017 – 11/13/2017</td>
<td>FMLA</td>
</tr>
</tbody>
</table>
Harrisburg School District-Board of School Directors Regular Meeting Agenda: September 18, 2017

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### 10.6 PROMOTION

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From Position</th>
<th>To Position</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Hurst</td>
<td>A</td>
<td>Building Technician P/T</td>
<td>Building Technician F/T replacing Bruce Schwalm who retired</td>
<td>08/23/2017</td>
<td>189 day employee, 8 hours per day, with a prorated salary of $44,675.00</td>
</tr>
</tbody>
</table>

### 10.7 RESCIND APPOINTMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Marla Burden</td>
<td>P</td>
<td>Certified School Nurse</td>
<td>Camp Curtin/ Cougar Academy and Hamilton</td>
<td>09/20/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>2. Jakari Horne</td>
<td>C</td>
<td>Cafeteria Monitor replacing Mrs. Bullock who transferred</td>
<td>Scott</td>
<td>08/20.2017</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 10.8 RESIGNATION

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Tyrell Spradley</td>
<td>A</td>
<td>Grants Supervisor</td>
<td>Administration</td>
<td>08/27/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>2. Cody Hess</td>
<td>P</td>
<td>Career Education Teacher</td>
<td>Rowland</td>
<td>08/22/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>3. Briana Palmer</td>
<td>P</td>
<td>5th-6th Grade Teacher</td>
<td>Cougar Academy</td>
<td>09/15/2017 (being held 60 days)</td>
<td>N/A</td>
</tr>
<tr>
<td>4. Dominick Garrett</td>
<td>C</td>
<td>Food Service Worker</td>
<td>John Harris</td>
<td>09/19/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>5. Jakye Holmes</td>
<td>C</td>
<td>Special Education Instructional Aide</td>
<td>Downey</td>
<td>08/14/2017</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 10.9 RETIREMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Michael Roy</td>
<td>C</td>
<td>Custodian</td>
<td>Hamilton</td>
<td>10/06/2017</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 10.10 TERMINATION / END OF ASSIGNMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Briana Sye</td>
<td>C</td>
<td>Special Education Instructional Aide</td>
<td>Ben Franklin</td>
<td>08/28/2017</td>
<td>N/A</td>
</tr>
</tbody>
</table>
PERSONNEL ACTIONS

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### 10.11 VOLUNTARY TRANSFER WITH CHANGE IN PAY

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From</th>
<th>To</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Madonna Awotwi</td>
<td>A</td>
<td>P/T Family Engagement Specialist at SciTech</td>
<td>Data Compliance Specialist at Administration New Position</td>
<td>08/29/2017</td>
<td>260 day employee, 7.5 hours per day with a prorated salary of $50,000.00</td>
</tr>
<tr>
<td>2. Jack Marsh</td>
<td>C</td>
<td>Head Custodian at Rowland</td>
<td>Custodian at Rowland</td>
<td>09/05/2017</td>
<td>189 day employee, 8 hours per day, current hourly rate of $10.76</td>
</tr>
</tbody>
</table>

### 10.12 VOLUNTARY TRANSFER WITH NO CHANGE IN PAY

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From</th>
<th>To</th>
<th>Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Keptsi Hawkins</td>
<td>P</td>
<td>K-6 Grade Elementary Teacher</td>
<td>7-12th Grade Business Teacher New Position</td>
<td>Cougar Academy</td>
<td>08/21/2017</td>
</tr>
<tr>
<td>2. Christine Krall</td>
<td>P</td>
<td>3rd Grade Teacher at Foose</td>
<td>Title I Reading replacing Megan Ritter who transferred</td>
<td>Foose</td>
<td>08/16/2017</td>
</tr>
<tr>
<td>3. Megan Ritter</td>
<td>P</td>
<td>Title I Reading Teacher at Foose</td>
<td>ESL Teacher –Grades K-4 New Position</td>
<td>Foose</td>
<td>08/16/2017</td>
</tr>
<tr>
<td>4. Jamal Wells</td>
<td>P</td>
<td>School Counselor at John Harris</td>
<td>K-12 College and Career Counselor replacing Davina Capik</td>
<td>District Wide</td>
<td>08/02/2017</td>
</tr>
<tr>
<td>5. Victoria Wheeler</td>
<td>P</td>
<td>ESL Teacher at Rowland</td>
<td>Librarian</td>
<td>Rowland</td>
<td>08/16/2017</td>
</tr>
<tr>
<td>7. Courtney Anderson</td>
<td>C</td>
<td>Special Education Instructional Aide at Scott</td>
<td>Special Education Instructional Aide-New Position</td>
<td>Foose</td>
<td>09/04/2017</td>
</tr>
<tr>
<td>8. Tracee Anderson</td>
<td>C</td>
<td>Special Education Instructional Aide at Melrose</td>
<td>Special Education Instructional Aide - New Position</td>
<td>Ben Franklin</td>
<td>09/04/2017</td>
</tr>
<tr>
<td>9. Gerald Cameron</td>
<td>C</td>
<td>Special Education Instructional Aide at Rowland</td>
<td>Special Education Instructional Aide</td>
<td>Marshall</td>
<td>08/21/2017</td>
</tr>
<tr>
<td>10. Tednika McWhite</td>
<td>C</td>
<td>Special Education Instructional Aide at John Harris</td>
<td>Special Education Instructional Aide-New Position</td>
<td>Foose</td>
<td>09/04/2017</td>
</tr>
<tr>
<td>11. Melody Shepard</td>
<td>C</td>
<td>Special Education Instructional Aide at Scott</td>
<td>Special Education Instructional Aide-New Position</td>
<td>Foose</td>
<td>09/04/2017</td>
</tr>
</tbody>
</table>
Agenda Date: September 18, 2017

Item 10.13 PERSONNEL ACTIONS ADDENDUM

**APPOINTMENTS**
- All effective dates are contingent upon completion of all paperwork.
- Salary/hourly rates are pending verification of credentials.
- *A=Administrative; C=Classified, P=Professional, S=Supplemental, PT=Part Time

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Hocker</td>
<td>P</td>
<td>5th Grade Teacher replacing Rhonda Eckenroth who transferred</td>
<td>Camp Curtin</td>
<td>09/20/2017</td>
<td>189 day employee, 7.5 hours per day with a prorated salary of $46,475.00, Range 1, Step 1</td>
</tr>
<tr>
<td>Shenike Berkley</td>
<td>C</td>
<td>Crossing Guard</td>
<td>Transportation</td>
<td>09/20/2017</td>
<td>189 day employee, 4 hours per day, current Hourly rate of $10.81</td>
</tr>
<tr>
<td>Adajah Franklin</td>
<td>C</td>
<td>Office Assistant replacing Ada Coffee who resigned</td>
<td>Melrose</td>
<td>09/19/2017</td>
<td>189 day employee, 4 hours per day, current Hourly rate of $10.51</td>
</tr>
<tr>
<td>Tnika Lewis</td>
<td>C</td>
<td>Office Assistant replacing Moo Won who resigned</td>
<td>John Harris</td>
<td>09/11/2017</td>
<td>189 day employee, 4 hours per day, current Hourly rate of $10.51</td>
</tr>
<tr>
<td>Sharon Elliott</td>
<td>S</td>
<td>High School Band Camp Assistant Coordinator</td>
<td>John Harris</td>
<td>07/31/2017 – 08/11/2017</td>
<td>$1,036.00 end of fulfillment of contract</td>
</tr>
<tr>
<td>Marcel Jones</td>
<td>S</td>
<td>High School Band Camp Assistant Coordinator</td>
<td>John Harris</td>
<td>07/31/2017 – 08/11/2017</td>
<td>$1,036.00 end of fulfillment of contract</td>
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<tr>
<td>Christine Robbins</td>
<td>S</td>
<td>Music Advisor</td>
<td>Ben Franklin</td>
<td>2017 2018</td>
<td>$4,630.00 prorated</td>
</tr>
<tr>
<td>Tiffany Smith</td>
<td>S</td>
<td>High School Band Coordinator</td>
<td>John Harris Campus</td>
<td>07/31/2017 – 08/11/2017</td>
<td>$2,002.00 end of fulfillment of contract</td>
</tr>
<tr>
<td>William Troutman</td>
<td>S</td>
<td>High School Band Coordinator</td>
<td>John Harris Campus</td>
<td>07/31/2017 – 08/11/2017</td>
<td>$2,002.00 end of fulfillment of contract</td>
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</table>

**LEAVE OF ABSENCE**

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Leave Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brianna Jones</td>
<td>C</td>
<td>Special Education Instructional Aide</td>
<td>Marshall</td>
<td>09/11/2017 – 10/24/2017</td>
<td>LEAVE</td>
</tr>
</tbody>
</table>
Agenda Date: September 18, 2017

Item 10.13 PERSONNEL ACTIONS ADDENDUM

RESCIND

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bret Plavchak</td>
<td>P</td>
<td>LS English Teacher</td>
<td>John Harris</td>
<td>08/24/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Ryan Souder</td>
<td>P</td>
<td>LS English Teacher</td>
<td>John Harris</td>
<td>08/21/2017</td>
<td>N/A</td>
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</tbody>
</table>

RESIGNATION

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Cook</td>
<td>P</td>
<td>4th Grade Teacher</td>
<td>Ben Franklin</td>
<td>09/15/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Heather Knouse</td>
<td>P</td>
<td>ESL Elementary Teacher</td>
<td>Camp Curtin</td>
<td>07/17/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Jonathan Lacy</td>
<td>P</td>
<td>Music Teacher</td>
<td>Ben Franklin</td>
<td>06/25/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Amanda Myers</td>
<td>P</td>
<td>Special Education Teacher</td>
<td>Rowland</td>
<td>07/31/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Corinne Phipps</td>
<td>P</td>
<td>Math Teacher</td>
<td>SciTech</td>
<td>09/08/2017</td>
<td>N/A</td>
</tr>
<tr>
<td>Joelle Swift</td>
<td>P</td>
<td>Special Education Learning Support Teacher</td>
<td>Rowland</td>
<td>09/05/2017</td>
<td>N/A</td>
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</tbody>
</table>

TERMINATION / END OF ASSIGNMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>*Job Class</th>
<th>From Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary/Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maurice Jones</td>
<td>P</td>
<td>Math Teacher</td>
<td>Rowland</td>
<td>09/13/2017</td>
<td>N/A</td>
</tr>
</tbody>
</table>
RESOLUTION OF THE SCHOOL DISTRICT
OF HARRISBURG SCHOOL BOARD

WHEREAS, Late in the summer of 2011, successive storms, Hurricane Irene and Tropical Storm Lee, produced near record rainfalls, widespread flooding, and significant damage to residences, businesses, and infrastructure across large areas of Pennsylvania, including Dauphin County; and

WHEREAS, The President formally declared both Hurricane Irene and Tropical Storm Lee Federal Disasters on September 3 and 12, respectively; and

WHEREAS, Section 239 of the Department of Housing and Urban Development Appropriations Act, 2012 (Pub. L. 112-55, approved November 18, 2011) (Appropriations Act) makes available up to $400 million, to remain available until expended, in Community Development Block Grant (CDBG) funds for necessary expenses related to disaster relief, long-term recovery, restoration of infrastructure and housing, and economic revitalization in the most impacted and distressed areas resulting from a major disaster declared pursuant to the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1974 (42 U.S.C. §5121 et seq.). The Appropriations Act requires that funds be used only for specific disaster-related purposes. The law also requires that prior to the obligations of funds, a grantee shall submit a plan (“the plan”) detailing the proposed use of all funds, including criteria for eligibility and how the use of these funds will address long-term recovery; and

WHEREAS, through the Community Development Block Grant Disaster Recovery Assistance Program, Dauphin County, Pennsylvania (the “County”), has received notice of a direct allocation of funds to address impacts related to the federally declared disasters that occurred in the summer of 2011; and

WHEREAS, the County through its Board of Commissioners determined that a specific location known as the “South 14th Street, Harrisburg” area has experienced significant issues related to sinkholes as of April 1, 2014 that were likely caused by this natural disaster; and

WHEREAS, ten (10) properties on the 1400 block of South 14th Street in the City of Harrisburg (the “City”), Dauphin County Pennsylvania were placarded by the City as “unfit for habitation” due to the severity of ground subsidence, causing residents to relocate; and

WHEREAS, market values of the impacted properties precipitously declined following the sinkholes event, leaving many homeowners with negative equity mortgages; and

WHEREAS, the property owners located within the 1400 Block of South 14th Street were requested by the County to file an application for “catastrophic loss” under the Consolidated County Assessment Law, 53 Pa.C.S.A. §8815 (“catastrophic loss”), and fifteen (15) property owners filed requests on May 12, 2015 and had their real estate tax assessments reduced by the Dauphin County Office of Tax Assessment by fifty-four percent (54%) of their existing assessment, effective for the 2015 tax year; and
WHEREAS, an additional fourteen (14) affected properties had their assessments reduced by 54%, so in all twenty-nine properties were valued for assessment purposes since the losses occurred; and

WHEREAS, nineteen of the affected properties qualify for the Homestead Exemption, thereby further reducing their taxable assessments, and in eleven (11) such cases, eliminating or nearly eliminating their real estate tax obligations; and

WHEREAS, 15 Pa.C.S.A. §8815 allows persons who suffered a catastrophic loss to their property to appeal for a reduction of their assessment if they file the appeal by the end of the fiscal year of the loss or within six months of the date the loss occurred if longer; the reduction for the loss is reflected from the date of loss to the end of the taxable year; and the value of subsequent improvements are not to be reflected until the beginning of the following taxable year; and

WHEREAS, by Resolution No. 21 of 2015 on May 20, 2015, the Board of Commissioners of Dauphin County, Pennsylvania authorized refunds or strike-offs of County real estate taxes paid or due for tax years 2014 and 2015 for those property owners within the “South 14th Street, Harrisburg” area who suffered losses from sinkholes and that participated in an application for “catastrophic loss” under 53 Pa.C.S.A. §8815; and

WHEREAS, by letter dated April 12, 2017 to Kenn Medina, Business Manager, Harrisburg School District, the Dauphin County Office of Tax Assessment advised that the County and City agreed to refund or exonerate real estate taxes on all sinkhole affected properties for 2014 through 2017; and

WHEREAS, by Resolution 2017-11, passed May 2, 2017, the Dauphin County Board of Commissioners discharged 2014, 2015, 2016 and 2017 County real estate taxes, including interest, penalties and costs for twenty-one (21) sinkhole impacted properties on the 1400 Block of S. 14th Street, Harrisburg, Pennsylvania [the intent may have been to include all properties on the 1400 Block of S. 14th Street]; and

WHEREAS, the County Commissioners deemed it appropriate to provide assistance to all those citizens within the area (except for new purchasers) that met the project evaluation criteria for refunds or strike-offs of their County real estate taxes paid or due for tax years 2014, 2015, 2016 and 2017, even if they did not proceed for relief under the statutory catastrophic loss provision; and

WHEREAS, the exoneration of the County’s portion of the County real estate taxes for the tax years 2014, 2015, 2016 and 2017, and striking off of associated tax liens, for the impacted properties, was determined by the County to promote the public health, safety and welfare and would bring appropriate relief to the affected property owners; and

WHEREAS, the City of Harrisburg passed an ordinance on April 13, 2017, wherein it states that:
“(a) the Federal Emergency Agency awarded the City $1.65 million in federal disaster sinkhole assistance funds for the City to purchase the S. 14th Street Properties and undertake sinkhole remediation;

(b) exoneration of the City’s real estate taxes for 2014 through 2017, for the impacted properties promotes the public interest; and

(c) pursuant to the broad powers of the Third Class City Code, Optional Third Class City Charter Law and as otherwise permitted by applicable law, City real estate taxes, interest, penalties and costs for 2014 through 2017 are forgiven and discharged for the sinkhole affected properties identified and refunds are authorized;” and

WHEREAS, the Dauphin County Commissioners and the City of Harrisburg directed that the County and City portions of County real estate taxes be forgiven and discharged for the tax years 2014, 2015, 2016 and 2017, including interest, penalties and costs and striking off tax liens for the affected 1400 Block of S. 14th Street, Harrisburg, except for 1401 S. 14th Street; however the Dauphin County Office of Tax Assessment has not reflected any of these actions on its assessment records, so that these properties remain assessed at their values prior to these actions, and the County has not revalued the subject properties nor received or solicited nunc pro tunc petitions for reduced assessments; and

WHEREAS, the City intends to purchase or has purchased to use for green space all of the affected properties (except ones that have been purchased after the loss was incurred), for values prior to the catastrophic losses, which values are significantly larger than their tax assessments; and

WHEREAS, unlike the County and the City, the School District of the City of Harrisburg (the “School District”) did not receive any government funding for its potential loss of tax revenue that would result from a complete exoneration of real estate taxes, interest and penalties and refunds of such those taxes from 2014 forward, and it is not obtaining any real property; and

WHEREAS, on account of the School District’s June 30 fiscal year end, only 25% of the 2014 tax year remained as of April 1, 2014, when the losses were incurred; and

WHEREAS, if the School District provided the relief requested, it would be required to refund or strike off tax revenues of approximately $38,000 for 2014, $33,000 for 2015, $26,000 for 2016 and $25,000 for 2017, or a total of approximately $122,000, plus interest, penalties, and fees; and

WHEREAS, the School District’s share of real estate taxes collected is approximately 67% of the total real estate tax obligations of the property owners, which far exceeds the percentages and revenue loss to the County and the City combined; and

WHEREAS, the potential real estate tax revenue loss to the School District would have a negative impact on its financial recovery status as well as its Financial Recovery Plan; and
WHEREAS, the property owners in the affected area will receive fair compensation for their properties in an amount equal to the value of their properties prior to the sinkhole occurrences, from which any delinquent real estate taxes due to the School District can be paid; and

WHEREAS, the Solicitor for the School District considered any possible legal authority for the refunds or exonerations of 2014 through 2017 real estate taxes due to the School District, including 72 P.S. §5511.37, and has advised the School District and currently maintains that there does not appear to be any legal precedent or guidance that would permit it to strike or exonerate real estate tax obligations or refund those taxes that have been billed and collected based on the official assessment records of the Dauphin County Office of Tax Assessment; and

WHEREAS, to the knowledge of the School District there are no pending real estate tax appeals from any of the current tax assessments.

NOW THEREFORE BE IT RESOLVED, and it is hereby resolved by the Board of School Directors of the School District of the City of Harrisburg, that:

1. The School District cannot grant the relief requested for the property owners in the 1400 Block of S. 14th Street, Harrisburg to strike off or exonerate unpaid tax obligations or refund previously due and paid real estate taxes retroactive to tax year 2014, until such time as the County Office of Tax Assessment would retroactively reduce the assessments, and provided the statute of limitations on refunds has not expired.

2. All resolutions or parts of resolutions inconsistent with this Resolution are rescinded, canceled and annulled.

RESOLVED, this _____ day of August, 2017.

HARRISBURG SCHOOL DISTRICT:

By: ___________________________
Name: Daniel Robinson
Title: Board President

ATTEST:

By: ___________________________
Name: Carol Kaufmann
Title: Board Secretary